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Consumers' Research

SEC No-Action Audit

2018-2022

*Consumers' Research Preliminary Audit
Report of SEC 14a-8 No-Action Letters*



Consumers' Research Preliminary Audit Report of SEC 14a-8 No-Action Letters

INTRODUCTION

In December of 2022, the Executive Director of Consumers' Research, William Hild, filed a Shareholder proposal for Exxon Mobil. The proposal stated:

RESOLVED: Shareholders request that beginning in 2023, management report to shareholders annually regarding all interviews, speeches, writings or other significant communications relating to ExxonMobil given by members of the Board of Directors to the media or public. The report should include all information necessary for shareholders to monitor and review director communications to the public, including date and transcript, and omit any confidential business information.

On January 13, 2023, Exxon Mobil wrote to the Securities and Exchange Commission (SEC) requesting confirmation that Mr. Hild's proposal could be excluded from Exxon Mobil's 2023 proxy materials under Rule 14a-8(i)(7). On March 24, 2023, the SEC responded concurring with Exxon Mobil that Mr. Hild's proposal "...relates to, and does not transcend, ordinary business matters. Accordingly, we will not recommend enforcement action to the Commission if the Company omits the Proposal from its proxy materials in reliance on Rule 14a-8(i)(7)."

Of the five 2023 shareholder proposals Exxon Mobil requested SEC confirmation for exclusion, Mr. Hild's was the only proposal that the SEC allowed Exxon Mobil to exclude from proxy materials. After examining the other 2023 Exxon Mobil proposals, Consumers' Research staff discovered each of the other proposals for which Exxon Mobil requested No-Action confirmation came from politically liberal-aligned individuals and/or organizations.

This discovery prompted a Consumers' Research staff review of all other 2023 SEC 14-8 No-Action letters. The review had alarming results. The SEC was far more likely to issue No-Action guidance on conservative-aligned proposals than on liberal-aligned proposals.

Consumers' Research also examined every SEC 14a-8 No-Action letter from the 2018 to 2022 proxy season – five years of complete data. While a full report is forthcoming, given the nature of *Nat'l Ctr. for Pub. Pol'y Res. v. SEC*, No. 23-60230 (5th Cir. 2023), Consumers' Research felt that it would be prudent to publish a very preliminary report and data set of our findings specifically for Rules 14a-8(i)2, 14a-8(i)(7), and 14a-8(i)(10).

METHODOLOGY:

Using data from the SEC's website, Consumers' Research reviewed No-Action Responses Issued Under Exchange Act Rule 14a-8 from 2018 to 2023. Consumers' Research noted the Company Name, Date of Letter, Purpose of Proposal, whether the SEC recommended Action or No Action, the rule used to justify Action/No Action, the description of the rule, and the link to the letter provided by the SEC. For the 2021 proxy season, the SEC did not send reasoning letters for the majority of Shareholder proposals due to the pandemic. Consumers' Research has indicated that fact in our data tables. In addition, Consumers' Research categorized each letter as Left, Right, Neutral, or Unknown. Consumers' Research used the content of proposals, proponents, supporting statements, public statements, and news reports to determine political alignment. Consumers' Research included a description of our reasoning for each. Before full publication, our data collection and methodology will be reviewed by a third party for accuracy. For ease of use and publication, Consumers'

Research has removed the Purpose of the Proposal and the SEC's explanation of the Rule application for our published data tables. Those metrics are objective and are included in the link to each No-Action document.

PRELIMINARY FINDINGS:

Rule 14-8(i)(2):

From 2018 – 2022, the SEC confirmed No-Action under Rule 14a-8(i)(2) on 4 out of 4 neutral proposals, 12 of 25 liberal-aligned proposals, and 1 of 1 conservative-aligned proposals.

Annual breakdown:

2018: 7 No-Action requests

- 7 liberal-aligned
- SEC concurrence on two proposals

2019: 4 No Action requests

- 2 neutral
- 2 liberal-aligned
- SEC concurrence on all neutral proposals and on 1 liberal-aligned proposal

2020: 5 No-Action requests

- 1 neutral
- 4 liberal-aligned
- SEC concurrence on the neutral proposal and 2 liberal-aligned proposals

2021: 9 No-Action requests

- 1 neutral
- 8 liberal-aligned
- SEC concurrence on the neutral proposal and 5 liberal-aligned proposals

2022: 5 total proposals

- 4 liberal-aligned
- 1 conservative-aligned
- SEC concurrence on 2 liberal-aligned proposals

Rule 14a-8(i)(10):

From 2018 – 2022, the SEC confirmed No-Action under Rule 14a-8(i)(10) on 7 out of 12 neutral proposals, 157 of 285 liberal-aligned proposals, and 21 of 26 conservative-aligned proposals.

Annual breakdown:

2018: 60 No-Action requests

- 1 neutral
- 59 liberal-aligned
- SEC concurrence the 1 neutral and 40 liberal-aligned proposals

2019: 55 No Action requests

- 2 neutral
- 49 liberal-aligned
- 4 conservative-aligned
- SEC concurrence on 2 neutral proposals, 33 liberal-aligned proposals, and 2 conservative-aligned proposals

2020: 67 No-Action requests

- 1 neutral
- 60 liberal-aligned
- 6 conservative-aligned
- SEC concurrence on the neutral proposal, 41 liberal-aligned proposals, and 5 conservative-aligned proposals

2021: 80 No-Action requests

- 4 neutral
- 67 liberal-aligned
- 8 conservative-aligned
- SEC concurrence on 3 neutral proposals, 35 liberal-aligned proposals, and 7 conservative-aligned proposals

2021: 80 No-Action requests

- 4 neutral
- 67 liberal-aligned
- 8 conservative-aligned

- SEC concurrence on 3 neutral proposals, 35 liberal-aligned proposals, and 7 conservative-aligned proposals

2022: 62 total proposals

- 4 neutral
- 50 liberal-aligned
- 8 conservative-aligned
- SEC concurrence on 9 liberal-aligned proposals and 1 conservative-aligned proposal

Rule 14a-8(i)(7):

From 2018 - 2022, the SEC confirmed No-Action under Rule 14a-8(i)(7) on 35 out of 42 neutral proposals, 129 of 281 liberal-aligned proposals, and 31 of 43 conservative-aligned proposals.

Annual breakdown:

2018: 70 No-Action requests

- 11 neutral
- 52 liberal-aligned
- 7 conservative-aligned
- SEC concurrence on 9 neutral proposals, 26 liberal-aligned proposals, and 6 conservative-aligned proposals

2019: 68 No Action requests

- 8 neutral
- 55 liberal-aligned
- 4 conservative-aligned
- SEC concurrence on 7 neutral proposals, 30 liberal-aligned proposals, and 1 conservative-aligned proposal

2020: 71 No-Action requests

- 4 neutral
- 58 liberal-aligned
- 9 conservative-aligned
- SEC concurrence on 4 neutral proposals, 29 liberal-aligned proposals, and 8 conservative-aligned proposals

2021: 76 No-Action requests

- 11 neutral
- 51 liberal-aligned
- 14 conservative-aligned
- SEC concurrence on 10 neutral proposals, 29 liberal-aligned proposals, and 11 conservative-aligned proposals

2022: 82 total proposals

- 8 neutral
- 65 liberal-aligned
- 9 conservative-aligned
- SEC concurrence on 5 neutral proposals, 15 liberal-aligned proposals, and 5 conservative-aligned proposals

TOTAL:

From 2018-20 under Rules 14a-8(i)(2), 14a-8(i)(7), and 14a-8(i)(10), the SEC confirmed:

- No-Action on 46 out of 58 neutral proposals, a rate of 79.3%.
- No-Action on 52 of 70 conservative proposals, a rate of 74.4%.
- No-Action on 298 of 591 liberal-aligned proposals, a rate of 50.4%.

CONCLUSION:

While these results are preliminary, there does seem to be a strong bias among SEC staff in favor of liberal-aligned shareholder proposals for Rules 14a-8(i)(2), 14a-8(i)(7), and 14a-8(i)(10). It seems unlikely that the SEC would confirm No-Action on almost four of every five neutral shareholder proposals and three of four conservative-aligned proposals while only confirming No-Action on nearly one of every two liberal-aligned proposals if there were no systemic bias against conservative-aligned and neutral proposals. Based on this preliminary analysis, Consumers' Research will perform a full analysis of all SEC No-Action Letters under Rule 14a-8 in their entirety. Consumers' Research intends to make a full report available by Quarter 3, 2023.

Consumers' Research SEC No-Action Audit 2022

A Preliminary SEC No-Action Audit Report

COMPANY NAME	DATE OF LETTER	ACTION/NO ACTION	REASON	EXPLANATION OF NO ACTION	ALIGNMENT	EXPLANATION OF ALIGNMENT
3M Company	2/7/2022	No Action	14a-8(i)(12)(iii)	Proposal addresses the same subject matter as previous proposals. The 2021 proposal received less than 25% of the votes cast	Left	Chevedden
Abbott Laboratories	2/2/2022	Action	14a-8(c)	Neither of the Proponents submitted more than one proposal, directly or indirectly, to the Company	Left	Chevedden
AbbVie Inc.	3/11/2022	Action	14a-8(i)(7)	the Proposal raises issues that transcend ordinary business matters	Left	oversight of anticompetitive practices
AbbVie Inc.	2/24/2022	No Action	14a-8(b) and 14a-8(f)	Will not recommend enforcement action to the Commission if the Company omits the Proposal from its proxy materials	Left	Annual report on lobbying
AIM ImmunoTech Inc.	6/27/2022	No Action	14a-8(i)(8)(iv)	Seeks to include specific individuals in the Company's proxy materials for election to the Company's board of directors	Left	Lack of corporate oversight
Air Products and Chemicals, Inc.	11/1/2021	Action	14a-8(i)(7) and 14a-8(i)(10)	Relates to ordinary business matters. The Proposal has been substantially implemented.	Left	Aligns with Net Zero
Air Transport Services Group, Inc.	2/22/2022	No Action		Company will include previously submitted proposal	Left	Chevedden
Alphabet Inc.	4/11/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Left	Environmental oversight
Alphabet Inc.	4/11/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Racial/gender equity audit
Alphabet Inc.	4/11/2022	Action	14a-8(i)(12)(i)	Substantially different than previous 2019 proposal	Left	Unions
Alphabet Inc.	4/12/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Limit Company's support of military and law enforcement
Alphabet Inc.	4/12/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Left	Prohibits company from building data centers in countries deemed to have "human rights concerns"
Alphabet Inc.	4/12/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Left	Report on human rights impact
Alphabet Inc.	4/15/2022	Action	14a-8(i)(3)	Proposal is not vague, indefinite, or materially misleading	Left	Chevedden
Alphabet Inc.	4/15/2022	Action	14a-8(i)(7); 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Right	Pro-privacy
Alphabet Inc.	4/15/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Manipulate AI to make it less "discriminatory"
Amazon.com, Inc.	4/5/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Tax transparency
Amazon.com, Inc.	4/6/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Pro-ESG
Amazon.com, Inc.	4/7/2022	Action	14a-8(i)(10)	Public disclosures do not substantially implement the Proposal	Left	Workplace oversight
Amazon.com, Inc.	4/7/2022	Action	14a-8(i)(11)	Substantially different from another submitted proposal	Left	Racial/gender equity audit
Amazon.com, Inc.	4/8/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	aligning retirement plan with climate goals
Amazon.com, Inc.	2/8/2022	No Action	Withdrawn	Withdrawn	Left	Pro-ESG

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Amazon.com, Inc.	2/28/2022	No Action	Withdrawn	Withdrawn	Left	Alignment with Paris Agreement
Amazon.com, Inc.	2/28/2022	No Action	Withdrawn	Withdrawn	Left	Lobbying oversight
Amazon.com, Inc.	4/5/2022	No Action	14a-8(i)(12)(iii)	Address the same matter as previous submitted proposals	Left	Board oversight
Amazon.com, Inc.	4/6/2022	No Action	14a-8(i)(11)	Similar to another proposal	Left	Pro-ESG
Amazon.com, Inc.	4/7/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Unions
Amazon.com, Inc.	4/8/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
Amazon.com, Inc.	4/8/2022	No Action	14a-8(i)(7)	Proposal relates to ordinary business matters and does not focus on significant social policy issues	Left	DEI audit
American Express Company	3/11/2022	No Action	14a-8(i)(7)	Micromanages the company	Right	Conservative thinktank
American Tower Corporation	2/8/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Anthem, Inc.	3/21/2022	No Action	14a-8(i)(2)	Would violate Indiana state law	Left	Chevedden
Apple Inc.	12/20/2021	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Left	Activist investor
Apple Inc.	12/20/2021	Action	14a-8(i)(10)	Proposal is not substantially implemented.	Left	Activist investor
Apple Inc.	12/21/2021	Action	14a-8(i)(10)	the Company's public disclosures do not compare favorably with the guidelines of the Proposal	Right	Protecting developers from censorship
Apple Inc.	11/17/2021	No Action	Withdrawn	Withdrawn	Left	Environmental oversight
Apple Inc.	12/20/2021	No Action	14a-8(i)(11)	Substantially duplicative of a previously submitted proposal	Right	Conservative non-profit
Apple Inc.	12/22/2021	No Action	14a-8(i)(3)	Proposal is vague and indefinite	Right	Conservative thinktank
Arlington Asset Investment Corp.	3/31/2022	Action	14a-8(i)(1); 14a-8(i)(6); 14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(8); 14a-8(i)(10)	Proposal is not false or misleading. Focuses on extraordinary business transaction. Does not relate to director elections. Proposal not substantially implemented.	Neutral	Company underperformed, failed fiduciary duty
AT&T Inc.	1/24/2022	Action	14a-8(i)(3)	Proposals is not vague	Left	Board oversight
AT&T Inc.	1/26/2022	No Action	14a-8(e)(2)	Company received proposal after the deadline for submitting proposals	Left	Company not capitalizing on tech innovations
AT&T Inc.	3/10/2022	No Action	14a-8(i)(10)	Company has already substantially implemented the Proposal	Left	Chevedden
AutoNation, Inc.	2/25/2022	Action	14a-8(i)(10)	Proposal has not been substantially implemented	Left	Chevedden
AutoZone, Inc.	9/17/2021	Action	14a-8	Transcends ordinary business matters	Left	Paris Agreement
Avinger, Inc.	8/23/2022	No Action	14a-8(f)	Proponent failed to address compliance issues		
Badger Meter, Inc.	2/23/2022	Action	14a-8(i)(10)	Proposal has not been substantially implemented	Left	Racial equity audit
Bank of America Corporation	3/1/2022	No Action	14a-8(c)	"a shareholderproponent [is not] permitted to submit one proposal in his or her own name and simultaneously serve as a representative to submit a different proposal on another shareholder's behalf for consideration at the same meeting	Left	Chevedden
Baxter International Inc.	1/12/2022	Action	14a-8(c)	Problem was corrected within 14 calendar days of receiving the Company's notification	Left	Chevedden

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Best Buy Co., Inc.	3/23/2022	No Action	Withdrawn	Withdrawn	Left	Teamsters
Best Buy Co., Inc.	4/22/2022	No Action	14a-8(i)(10)	Company already implements proposal	Left	Chevedden
BlackRock, Inc.	4/4/2022	Action	14a-8(i)(2); 14a-8(i)(6); 14a-8(i)(3); 14a-8(i)(7)	Proposal is legal. Proposal is not materially misleading. Proposal transcends ordinary business matters.	Right	Free market group
BlackRock, Inc.	4/4/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative thinktank
Brinker International, Inc.	9/15/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Humane Society
Broadridge Financial Solutions, Inc.	9/16/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
Charles River Laboratories International, Inc.	1/24/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden
Chemed Corporation	3/28/2022	No Action	14a-8(i)(10)	Company has already substantially implemented the Proposal	Left	Chevedden
Cheniere Energy, Inc.	4/7/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Paris Accord
Chubb Limited	3/26/2022	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10); 14a-8(i)(11)	Proposal is not misleading. Proposal transcends ordinary business matters. Not substantially implemented. Does not duplicate a similar proposal.	Left	Paris Agreement
Chubb Limited	3/26/2022	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)	Proposal is not misleading. Proposal transcends ordinary business matters. Not substantially implemented.	Left	IEA Net Zero
Church & Dwight Co., Inc.	2/28/2022	Action	14a-8(b)(1)(iii); 14a-8(f); 14a-8(i)(3)	Proponent offered to meet within set timeframe. Proposal is not misleading.	Left	Chevedden
Cisco Systems, Inc.	10/3/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
Citigroup Inc.]]	3/7/2022	Action	14a-8(i)(3); 14a-8(i)(7)	Proposal is not misleading. Does not seek to micromanage the company.	Left	IEA Net Zero
Coca-Cola Consolidated, Inc	2/23/2022	No Action	14a-8(i)(12)(iii)	Proposal is substantially the same as previous proposals	Left	Teamsters
Colgate-Palmolive Company	1/26/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Comcast Corporation	4/13/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	aligning retirement plan with climate goals
Comcast Corporation	4/6/2022	No Action	14a-8(h)(3)	Neither the Proponent nor an authorized representative appeared to present the Proposal at this meeting	Left	Chevedden
Comcast Corporation	4/13/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters		Consumer protection
CoStar Group, Inc.	4/5/2022	Action	14a-8(b)(1)(iii); 14a-8(f); 14a-8(f)(1)	Company failed to notify the Proponent of any deficiencies within 14 days of receiving the Proposal	Left	Chevedden
Costco Wholesale Corporation	11/12/2021	No Action	14-8(i)(7)	Does not transcend ordinary business matters	Left	Net zero alignment
Costco Wholesale Corporation	11/15/2021	No Action	14a-8(i)(10)	Proposal is already implemented	Left	Racial equity audit
CVS Health Corporation	3/15/2022	Action	14a-8(i)(5); 14a-8(i)(7)	Proposal is significantly related to the Company's business. Transcends ordinary business matters	Left	ESG investor
CVS Health Corporation	3/17/2022	Action	14a-8(i)(3); 14a-8(i)(7)	Proposal is not misleading. Transcends ordinary business matters.	Right	Conservative thinktank
CVS Health Corporation	3/18/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Extra sick leave due to the pandemic
DaVita Inc.	2/4/2022	No Action	Withdrawn	Withdrawn	Left	Union
Deere & Company	11/12/2021	No Action	Withdrawn	Withdrawn	Right	Right to repair protection
Deere & Company	1/3/2022	No Action	14a-8(i)(7)	Proposal micromanages company	Right	Conservative thinktank

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DexCom, Inc.	2/11/2022	No Action	Withdrawn	Withdrawn	Left	Chevelden
Dollar Tree, Inc.	5/2/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	ESG investor
Dominion Energy, Inc.	3/10/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Climate activism
Dominion Energy, Inc.	2/4/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
Dominion Energy, Inc.	2/22/2022	No Action	Withdrawn	Withdrawn	Left	Net zero alignment
Dow Inc.	2/15/2022	Action	14a-8(b) and 14a-8(f)	Proponent appears to have supplied documentary support sufficiently evidencing the Proponent's eligibility to submit the Proposal	left	Chevelden
Dow Inc.	2/15/2022	No Action	14a-8(e)(2)	Proponent failed to properly submit proposal	Left	Climate activism
DuPont de Nemours, Inc.	2/7/2022	Action	14a-8(b) and 14a-8(f)	Proof of ownership is clear	Left	Chevelden
Eagle Bancorp, Inc.	3/29/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters		
Edison International	2/23/2022	No Action	14a-8(i)(10)	Proposal is already implemented	Left	Chevelden
Edwards Lifesciences Corporation	12/22/2021	No Action	Withdrawn	Withdrawn	left	Chevelden
Eli Lilly and Company	12/23/2021	Action	14a-8(i)(10) and 14a-8(i)(10)	Proposal not substantially implemented. Proposal does not substantially duplicate similar proposal.	Left	Controlling drug prices
Eli Lilly and Company	3/7/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Controlling insulin prices
Eli Lilly and Company	3/9/2022	Action	14a-8(i)(10) and 14a-8(i)(11)	Proposal not substantially implemented. Proposal does not substantially duplicate similar proposal.	Left	Disclosing lobbying
Eli Lilly and Company	1/26/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
Etsy, Inc.	2/2/2022	No Action	Withdrawn	Withdrawn	Left	HR oversight
Etsy, Inc.	2/7/2022	No Action	Withdrawn	Withdrawn	Left	Union
Etsy, Inc.	4/19/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	CalPERS
Exact Sciences Corporation	4/22/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Chevelden
Expeditors International of Washington, Inc.	3/22/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Chevelden
Exxon Mobil Corporation	2/10/2022	No Action	Withdrawn	Withdrawn	Left	Vermont Pension Investment Commission
Exxon Mobil Corporation	3/15/2022	No Action	14a-8(i)(12)(iii)	Proposal is substantially the same as previous proposals	Left	Chevelden
Exxon Mobil Corporation	3/22/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	AFL-CIO
Fortive Corporation	4/11/2022	Action	14a-8(i)(10)	If shareholders approve the Charter Amendments at the Company's 2022 annual meeting, future shareholder-approved amendments to the Company's bylaws would require the approval of a majority of the outstanding shares of common Stock, rather than a majority of votes cast, as the Proposal requests	Left	Chevelden
Fox Corporation	9/6/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Chevelden

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GameStop Corp.	4/21/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline	Neutral	Protecting investment from short sellers
GameStop Corp.	4/21/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline	Neutral	Protecting investment from short sellers
GameStop Corp.	4/21/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline	Neutral	Pitched an NFT project
General Electric Company	3/14/2022	Action	14a-8(i)(3); 14a-8(i)(4); 14a-8(i)(7); 14a-8(i)(10)	Proposal is not misleading. Does not relate to the redress of a personal claim or grievance against the Company. Does not micromanage company. Has not been substantially implemented.	Neutral	Protecting investment from mismanagement
General Electric Company	1/6/2022	No Action	Withdrawn	Withdrawn	Left	Union back investment group
General Motors Company	4/18/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Right	Conservative non-profit
Gilead Sciences, Inc.	3/14/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Disclosing lobbying
IDACORP, Inc.	4/1/2022	No Action	14a-8(i)(10)	Proposal substantially implemented	Left	Alignment with Paris Agreement
Intel Corporation	3/16/2022	Action	14a-8(i)(3)	Proposal is not false or misleading	Left	Chevedden
Intel Corporation	3/18/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Criticizing LGBTQ alignment
Intercontinental Exchange, Inc.	3/15/2022	Action	14a-8(i)(9)	proposals do not present shareholders with conflicting decisions such that a reasonable shareholder could not logically vote in favor of both proposals	Left	Chevedden
International Business Machines Corporation	12/29/2021	No Action	Withdrawn	Withdrawn	Left	Employee control over CEO compensation
International Business Machines Corporation	2/8/2022	No Action	Withdrawn	Withdrawn	Neutral	Critical of leadership's direction and business plan
IQVIA Holdings Inc.	1/12/2022	Action	14a-8(c)	Proponent did not submit more than one proposal	left	Chevedden
IQVIA Holdings Inc.	1/20/2022	No Action	14a-8(i)(10)	the Company will provide shareholders at its 2022 annual meeting with an opportunity to approve amendments to the Company's governing documents to provide for the annual election of directors	Left	Chevedden
J.B. Hunt Transport Services, Inc.	1/26/2022	No Action	Withdrawn	Withdrawn	Left	Alignment with Paris Agreement
Johnson & Johnson	2/7/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	COVID vaccine price controls
Johnson & Johnson	2/8/2022	Action	14a-8(i)(7) and 14a-8(i)(11)	Transcends ordinary business matters. Does not substantially duplicate similar proposal.	Left	Free COVID vaccine technology for other countries
Johnson & Johnson	2/9/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Right	Conservative non-profit
Johnson & Johnson	2/11/2022	Action	14a-8(i)(11)	Proposal does not substantially duplicate similar proposal	Left	Racial equity audit
Johnson & Johnson	3/2/2022	Action	14a-8(i)(7)	Proposal does not micromanage the company	Left	Vermont Pension Investment Commission
Johnson & Johnson	3/3/2022	Action	14a-8(i)(7)	Proposal does not deal with the Company's litigation strategy or the conduct of litigation to which the Company is a party	Left	ESG investor
Johnson & Johnson	3/4/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Lobbying disclosure and drug price control

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JPMorgan Chase & Co.	3/17/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Right	Conservative non-profit
JPMorgan Chase & Co.	3/25/2022	Action	14a-8(i)(7)	Proposal does not micromanage the company	Left	IEA Net Zero
JPMorgan Chase & Co.	3/25/2022	Action	14a-8(i)(7) and 14a-8(i)(11)	Proposal transcends ordinary business matters. Does not substantially duplicate similar proposal.	Left	Net zero alignment
JPMorgan Chase & Co.	1/28/2022	No Action	Withdrawn	Withdrawn	Left	Alignment with Paris Agreement
JPMorgan Chase & Co.	3/25/2022	No Action	14a-8(b) and 14a-8(f)	Proponent's proof of ownership was not from a DTC participant	Left	Alignment with Paris Agreement
JPMorgan Chase & Co.	3/25/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	ESG investor
JPMorgan Chase & Co.	3/25/2022	No Action	14a-8(i)(7)	Proposal does not transcend ordinary business matters	Left	reducing the gender and ethnic wage gaps
KeyCorp	2/8/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Kinder Morgan, Inc.	2/14/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
Laboratory Corporation of America Holdings	3/3/2022	Action	14a-8(i)(3) and 14a-8(i)(10)	Proposal is not misleading. Company's bylaws contain a one-year ownership requirement to call a special meeting of	Left	Chevedden
Lantheus Holdings, Inc.	3/11/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Chevedden
Legacy Housing Corporation	10/5/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Racial and gender equity audit
Levi Strauss & Co.	2/8/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	P.E.T.A.
Levi Strauss & Co.	2/10/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Racial equity audit
Lowe's Companies, Inc.	4/7/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Teamsters
Lowe's Companies, Inc.	4/7/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Report on restricted access to abortions
Mastercard Incorporated	4/22/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Pro-gun control via corporate action
McDonald's Corporation	4/5/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Civil rights audit
Merck & Co., Inc.	2/15/2022	No Action	Withdrawn	Withdrawn	Left	Union
Meta Platforms, Inc.	3/30/2022	Action	14a-8(i)(7) and 14a-8(i)(12)(ii)	Transcends ordinary business matters. Proposal is substantially different than previous proposal	Left	Human rights audit
Meta Platforms, Inc.	3/31/2022	Action	14a-8(i)(12)(iii)	Proposal is substantially different than previous proposal	Left	pro-censorship
Meta Platforms, Inc.	4/2/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Civil rights audit
Meta Platforms, Inc.	4/2/2022	Action	14a-8(i)(3) and 14a-8(i)(7)	Proposal is not misleading. Transcends ordinary business matters.	Left	Pro-ESG
Meta Platforms, Inc.	4/2/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	civil rights audit/pro-censorship
Meta Platforms, Inc.	3/17/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden
Meta Platforms, Inc.	4/2/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Lobbying disclosure relating to climate change
Microsoft Corporation	4/7/2022	No Action	14a-8(i)(7)	Proposal does not transcend ordinary business matters	Left	Chevedden
Microsoft Corporation	2/17/2022	No Action	Withdrawn	Withdrawn	Left	COVID vaccine price controls
Moderna, Inc.	2/8/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Free COVID vaccine technology for other countries
Moody's Corporation	1/26/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism

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Morgan Stanley	3/25/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented	Left	IEA's Net Zero
NextEra Energy, Inc.	3/4/2022	Action	14a-8(b); 14a-8(f); 14a-8(i)(10)	Proponent is eligible to submit proposal. Proposal is not substantially implemented	Left	DEI audit
NextEra Energy, Inc.	1/12/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
Northrop Grumman Corporation	2/16/2022	No Action	Withdrawn	Withdrawn	Left	Human rights audit
Occidental Petroleum Corporation	3/15/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Alignment with Paris Agreement
OGE Energy Corp.	3/22/2022	Action	14a-8(i)(9) and 14a-8(i)(10)	proposals do not present shareholders with conflicting decisions such that a reasonable shareholder could not logically vote in favor of both proposals. Proposal is not substantially implemented	Left	Chevedden
PayPal Holdings, Inc.	4/7/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	consumer protection from wrongful termination of services
PepsiCo, Inc.	3/12/2022	Action	14a-8(c)	Proponent has submitted only one proposal	Left	Disclose lobbying / ESG investor
PepsiCo, Inc.	2/8/2022	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposal	Right	Conservative non-profit
PepsiCo, Inc.	3/14/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
Pfizer Inc.	2/22/2022	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposal	Left	ESG investor
Pfizer Inc.	2/10/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented.	Left	DEI audit
Pfizer Inc.	2/22/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented.	Right	Conservative think tank
Pfizer Inc.	2/23/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented.	Left	Free COVID vaccine technology for other countries
Pfizer Inc.	2/24/2022	Action	14a-8(i)(7); 14a-8(i)(10); 14a-8(i)(11)	Transcends ordinary business matters. Proposal is not substantially implemented. Proposal is substantially different than similar proposal	Left	Free COVID vaccine technology for other countries
Pfizer Inc.	3/8/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal is not substantially implemented	Left	ESG investor
Pfizer Inc.	1/20/2022	No Action	14a-8(i)(12)(iii)	Proposal addresses substantially the same subject matter as previous proposals	Left	Chevedden
Pfizer Inc.	2/11/2022	No Action	Withdrawn	Withdrawn	Left	COVID vaccine price control
Post Holdings, Inc.	10/29/2021	No Action	Withdrawn	Withdrawn	Left	Climate activism

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PPG Industries, Inc.	3/1/2022	No Action	14a-8(i)(10)	Company will provide shareholders at its 2022 annual meeting with an opportunity to approve amendments to its certificate of incorporation and bylaws, which, if approved, will replace the supermajority voting provisions in the Company's governing documents with a simple majority of votes cast and entitled to vote standard or the closest standard thereto allowed by applicable state law	Left	Chevedden
PPL Corporation	3/9/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Qumu Corporation	4/5/2022	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)	Proposal is not misleading. Does not seek to micromanage company. Not substantially implemented	Neutral	protecting investment from mismanagement
Quotient Technology Inc.	5/6/2022	No Action	14a-8(i)(2) and 14a-8(e)(2)	Implementation would violate Delaware state law. Proposal recieved after deadline for submissions.	Left	excludes current and former executives from voting on compensation
Redfin Corporation	4/22/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Chevedden
Rellance Steel & Aluminum Co.	1/19/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden
Repligen Corporation	4/1/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
Rite Aid Corporation	5/3/2022	Action	14a-8(i)(10)	if shareholders approve the Charter Amendments at the Company's 2022 annual meeting, the affirmative vote of the holders of a majority of the shares of Company stock entitled to vote in the election of directors would be required to take the relevant actions, rather than a majority of votes cast, as the Proposal requests	Left	Chevedden
Rite Aid Corporation	5/2/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	customer service audit
Ruth's Hospitality Group, Inc.	4/8/2022	No Action	14a-8(i)(13)	relates to a specific amount of cash dividends	Neutral	protecting investment
S&P Global Inc.	2/1/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
salesforce.com, Inc.	3/10/2022	No Action	Withdrawn	Withdrawn	Left	DEI audit
Sempra Energy	3/15/2022	No Action	14a-8(i)(4)	relates to the redress of a personal claim or grievance, and is designed to result in a benefit to the Proponent, or to further a personal interest, which is not shared by the Company's other shareholders at large	Left	Human rights audit
Snowflake Inc.	3/22/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden
South Jersey Industries, Inc.	1/18/2022	No Action	Withdrawn	Withdrawn	Right	Believed company lacked fossil fuel experience
Southwestern Energy Company	3/15/2022	Action	14a-8(b)(1)(iii) and 14a-8(f)	Company did not provide adequate detail about what the Proponent was required to do to comply with Rule 14a8(b)(1)(iii)	Left	Chevedden

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Starbucks Corporation	11/18/2021	No Action	Withdrawn	Withdrawn	Left	Chevedden
Starbucks Corporation	1/19/2022	No Action	14a-8(i)(10)	Proposal is already implemented	Right	Conservative think tank
State Street Corporation	4/1/2022	Action	14a-8(i)(2); 14a-8(i)(6); 14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)	Proposal not substantially implemented. Would not violate federal or state law. Not false or misleading. Transcends ordinary business matters.	Left	Climate activism/pro-ESG
STERIS plc	3/23/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
Stryker Corporation	2/7/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	Chevedden
Target Corporation	2/15/2022	No Action	Withdrawn	Withdrawn	Neutral	Audit lobbying (both democrat and republican) to ensure efforts only pertain to Company's pecuniary benefit
Target Corporation	2/22/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
Target Corporation	3/2/2022	No Action	Withdrawn	Withdrawn	Left	Audit company's use of independent contractors
Teladoc Health, Inc.	1/31/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden
Tesla, Inc.	5/6/2022	No Action	14a-8(i)(7)	Proposal micromanages company	Left	Limit crypto holdings due to environmental concerns
Texas Instruments Incorporated	2/18/2022	No Action	Withdrawn	Withdrawn	Left	The State of New Jersey Division of Investment
Texas Pacific Land Corporation	9/26/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Neutral	
Texas Pacific Land Corporation	11/23/2021	No Action	14a-8(i)(8)(ii)	Proposal could, if implemented, disqualify directors previously elected from completing their terms on the board	Left	Dilutes board control
Texas Pacific Land Corporation	12/22/2021	No Action	Withdrawn	Withdrawn	Left	additional oversight of Company's legal and provisional fees
Texas Pacific Land Corporation	9/26/2022	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a similar submitted proposal	Neutral	proposal seeks the elimination of contractual restrictions inconsistent with sound corporate governance
Texas Pacific Land Corporation	9/26/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Raised concerns over allegations of director misconduct
Texas Pacific Land Corporation	9/26/2022	No Action	14a-8(i)(13)	Proposal would establish a specific ratio for the stock split	Neutral	request for stock split
The AES Corporation	2/16/2022	Action	14a-8(i)(3) and 14a-8(i)(7)	Proposal is not materially misleading. The Proposal relates to aspects of compensation available only to senior executives and does not seek to micromanage the Company. It does not seek to prohibit such payments but instead provides that such payments above a certain threshold be subject to shareholder approval	Left	Chevedden
The Allstate Corporation	1/24/2022	No Action	Withdrawn	Withdrawn	Left	Board oversight
The Allstate Corporation	2/8/2022	No Action	14a-8(b)(1)(iii) and 14a-8(f)	Proponent did not comply or correct compliance issues.	Left	Chevedden
The Bank of New York Mellon Corporation	1/24/2022	Action	14a-8(i)(3)	Proposal is not false or misleading	Left	Chevedden
The Boeing Company	2/10/2022	Action	14a-8(i)(10)	Proposal has not been substantially implemented	Right	Conservative thinktank

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The Coca-Cola Company	3/10/2022	Action	14a-8(b)(1)(ii); 14a-8(f); 14a-8(i)(12)(iii)	Proponent complied with rule requirements. Proposal is substantially different from previous proposals.	Left	ESG investor
The Coca-Cola Company	2/16/2022	No Action	14a-8(i)(7)	Proposal micromanages company	Left	Activist investor
The GEO Group, Inc.	4/7/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Disclosing lobbying
The Goldman Sachs Group, Inc.	3/8/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	ESG investor
The Goodyear Tire & Rubber Company	3/7/2022	Action	14a-8(i)(3) and 14a-8(i)(10)	Proposal is not misleading. The Company appears to be subject to certain supermajority voting requirements under applicable state law and that the Company's governing documents do not otherwise provide for a lower voting standard	Left	Chevedden
The Hartford Financial Services Group, Inc.	3/28/2022	Action	14a-8(i)(3) and 14a-8(i)(7)	Proposal is not misleading. Does not micromanage the company	Left	IEA Net Zero
The Hershey Company	3/28/2022	Action	14a-8(i)(10)	Proposal not substantially implemented	Left	ESG investor
The Kraft Heinz Company	1/26/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
The Kraft Heinz Company	2/14/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
The Kroger Co.	4/14/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
The Procter & Gamble Company	6/18/2022	No Action	Withdrawn	Withdrawn	Left	Climate activism
The Procter & Gamble Company	8/19/2022	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
The TJX Companies, Inc.	4/15/2022	Action	14a-8(i)(7)	Trancends ordinary business matters	Left	human right audit
The TJX Companies, Inc.	4/15/2022	Action	14a-8(i)(7)	Trancends ordinary business matters	Left	Report on restricted abortion access
The Travelers Companies, Inc.	3/30/2022	Action	14a-8(i)(2); 14a-8(i)(6); 14a-8(i)(3)	Proposal would not violate state law. Proposal is not misleading.	Left	Racial equity audit
The Travelers Companies, Inc.	3/30/2022	Action	14a-8(i)(3); 14a-8(i)(7)	Proposal is not misleading. Transcends ordinary business matters.	Left	IEA's Net Zero
The Travelers Companies, Inc.	3/31/2022	Action	14a-8(i)(10)	Proposal is not substantially implemented	Left	Alignment with Paris Agreement
The Travelers Companies, Inc.	4/1/2022	Action	14a-8(i)(3); 14a-8(i)(5); 14a-8(i)(7)	Proposal is not misleading. Proposal is significant to Company's business. Transcends ordinary business matters.	Left	Report on police brutality and civil rights
The Walt Disney Company	1/19/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Right	Conservative think tank
The Walt Disney Company	1/19/2022	Action	14a-8(b) and 14a-8(f)	Proponent meets ownership requirements	Right	Conservative non-profit
The Walt Disney Company	1/19/2022	Action	14a-8(i)(7)	Proposal does not deal with the Company's litigation strategy or the conduct of litigation to which the Company is a party	Left	racial equity audit
The Walt Disney Company	1/6/2022	No Action	14a-8(e)(2)	Proposal recieved after deadline for submissions	Right	Keep political bias out of Hall of President exhibit
The Walt Disney Company	1/12/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Strict and increased COVID protocols with threat of immediate termination

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The Walt Disney Company	1/19/2022	No Action	14a-8(i)(3)	Proposal is vague and indefinite	Right	anti-woke
The Wendy's Company	3/16/2022	Action	14a-8(i)(7) and 14a-8(i)(10)	Transcends ordinary business matters. Proposal not substantially implemented.	Left	Humane Society
The Western Union Company	3/3/2022	Action	14a-8(i)(3) and 14a-8(i)(10)	Proposal is not misleading, bylaws contain a one-year ownership requirement to call a special meeting of stockholders	Left	Chevedden
Tractor Supply Company	3/9/2022	Action	14a-8(i)(3) and 14a-8(i)(7)	Proposal is not misleading. Transcends ordinary business matters	Left	Pro-ESG
Verizon Communications Inc.	3/17/2022	Action	14a-8(i)(3); 14a-8(i)(7)	Transcends ordinary business matters	Right	Audit for chinese connections for human rights abuses
Verizon Communications Inc.	1/14/2022	No Action	Withdrawn	Withdrawn	Left	DEI initiative
Verizon Communications Inc.	2/24/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Verizon Communications Inc.	3/17/2022	No Action	14a-8(i)(7)	Proposal micromanages the company	Right	Conservative think tank
Visa Inc.	11/8/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Walgreens Boots Alliance, Inc.	11/8/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Walgreens Boots Alliance, Inc.	11/8/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Walgreens Boots Alliance, Inc.	10/12/2021	No Action	14a-8(e)(2)	Company received proposal after the deadline for submitting proposals	Left	Chevedden
Walgreens Boots Alliance, Inc.	10/26/2021	No Action	Withdrawn	Withdrawn	Left	Company donations require recipients to disclose political activities
Walmart Inc.	4/12/2022	Action	14a-8(i)(7)	Transcends ordinary business matters	Left	Report on restricted abortion access
Well Fargo & Company	2/28/2022	Action	14a-8(i)(3) and 14a-8(i)(10)	Proposal is not misleading. Not substantially implemented.	Right	Conservative non-profit
Xerox Holdings Corporation	2/9/2022	No Action	Withdrawn	Withdrawn	Left	Union
Xylem Inc.	1/26/2022	No Action	14a-8(f)	Proponent failed to address compliance issues	Left	Chevedden
Yelp Inc.	3/25/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
Yum! Brands, Inc.	2/4/2022	No Action	Withdrawn	Withdrawn	Left	ESG investor
Zoetis Inc.	3/30/2022	No Action	14a-8(i)(10)	Company will provide shareholders at its 2022 annual meeting with an opportunity to approve amendments to the Company's governing documents to provide for the annual election of directors	Left	Chevedden
Zynga Inc.	2/1/2022	No Action	Withdrawn	Withdrawn	Left	CalPERS
Zynga Inc.	5/6/2022	No Action	Withdrawn	Withdrawn	Left	Chevedden

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COMPANY NAME	DATE OF LETTER	ACTION/NO ACTION	REASON	EXPLANATION OF NO ACTION	ALIGNMENT	EXPLANATION OF ALIGNMENT
3M Company	3/9/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
AbbVie Inc.	3/2/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Activision Blizzard, Inc.	4/9/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	AFL-CIO
Alaska Air Group, Inc.	2/5/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Alcoa Corporation	10/9/2020	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Neutral	Attempt to reclaim drug subsidies
Alphabet Inc.	4/16/2021	Action	Rule 14a-8(i)(2) Rule 14a-8(i)(3) Rule 14a-8(i)(6) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Alphabet Inc.	4/16/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Alphabet Inc.	4/16/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Neutral	Concerned about anticompetitive practices
Amazon.com, Inc.	4/9/2021	Action	14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Report on anticompetitive practices
Amazon.com, Inc.	4/9/2021	Action	14a-8(b)/(f)	COVID Exemption	Left	Independent Director (dilute CEO power)
Amazon.com, Inc.	4/7/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Report on COVID risks
Amazon.com, Inc.	4/7/2021	Action	Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit
Amazon.com, Inc.	4/9/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	AFL-CIO
Amazon.com, Inc.	4/7/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about right-wing speech
Amazon.com, Inc.	4/7/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit
Amazon.com, Inc.	4/2/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Right	Force board to align company policy with political statements of the CEO
Amazon.com, Inc.	4/2/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	*Chevedden - Proposal identical to common Chevedden proposal
Amazon.com, Inc.	2/23/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Neutral	Require country of origin labeling
Amazon.com, Inc.	2/19/2021	Withdrawn	Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Place employee representative on corporate board Concerned with a lack of ideological diversity
American Express Company	2/26/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	
AmerisourceBergen Corporation	12/10/2020	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Incorporate bonus deferral to minimize executive compensation
Anm, Inc.	2/5/2021	No Action	Rule 14a-8(d)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Annaly Capital Management, Inc.&nbsp;	3/2/2021	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Apple Inc.	12/17/2020	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Comply with UNGPs
Apple Inc.	12/17/2020	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Force board to align company policy with political statements of the CEO
Applied Materials, Inc.	12/17/2020	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about pay ratios
Arlington Asset Investment Corp.	4/23/2021	No Action	Rule 14a-8(i)(1) Rule 14a-8(i)(2) Rule 14a-8(i)(6) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Liquidate company's investment portfolio and return proceeds to shareholders

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Assembly Biosciences, Inc.	2/1/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
AT&T	4/23/2021	No Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Ban donations to members that voted against certifying the 2020 election
AT&T	1/15/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Concerned about donations to left-wing organizations
AT&T	12/23/2020	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
AT&T	12/23/2020	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Unknown	Not enough information to determine alignment
AT&T	12/23/2020	No Action	Rule 14a-8(b)/(f) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
AT&T	2/1/2021	Withdrawn	Rule 14a-8(b)/(f) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Bank of New York Mellon Corporation	1/15/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Baxter International Inc.	1/8/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Becton, Dickinson and Company	11/25/2020	Action	Rule 14a-8(i)(2) Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Bio-Path Holdings, Inc.	10/2/2020	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Neutral	Concerned about CEO salary despite minimal revenue
BlackRock, Inc.	4/2/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Boeing Company	2/23/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(6) Rule 14a-8(i)(8) Rule 14a-8(i)(9)	NA - LETTER NOT SENT (COVID)	Neutral	Concerned about 737 Max
Boeing Company	1/8/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
Booking Holdings Inc.	4/9/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Booz Allen Hamilton Holding Corporation	4/7/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Brinker International, Inc.	9/22/2021	Action	Rule 14a-8(i)(7)	Transcends ordinary business	Left	Virtual meetings increase ESG scores
Broadridge Financial Solutions, Inc.	9/22/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	Transcends ordinary business	Left	Reform as PBC so better to include STAKEHOLDERS
California Water Service Group	3/12/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about lack of equity-based compensation
Campbell Soup Company	9/22/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Virtual meetings increase ESG scores
Cardinal Health, Inc.	8/23/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CDW Corporation	3/22/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Charles River Laboratories International, Inc.	3/17/2021	No Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Charles Schwab Corporation	3/5/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow

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Cheniere Energy, Inc.	3/19/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(c)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chevron Corporation	3/30/2021	Action	Rule 14a-8(i)(7) Rule 14a-8(i)(11) Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Concerned about racial justice
Chevron Corporation	3/30/2021	Action	Rule 14a-8(i)(10) Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chevron Corporation	3/22/2021	Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	*Chevedden - Proposal identical to common Chevedden proposal
Chevron Corporation	3/22/2021	Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Chevron Corporation	3/30/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chevron Corporation	3/30/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chevron Corporation	3/30/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chevron Corporation	2/12/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned with doing business in CAHRA
Chevron Corporation	2/12/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Chubb Limited	3/26/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(5) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about police brutality
Church & Dwight Co.	1/15/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Church & Dwight Co.	2/1/2021	Withdrawn	Rule 14a-8(b)/(f)Rule 14a-8(i)(3)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Churchill Downs Incorporated	2/19/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	PETA
Churchill Downs Incorporated	2/1/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	*Chevedden - Proposal identical to common Chevedden proposal Ban donations to members that voted against certifying the 2020 election
Cisco Systems, Inc.	8/6/2021	To	Rule 14a-8(b)/(f) Rule 14a-8(c)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit
Citigroup Inc.	2/26/2021	Action	Rule 14a-8(i)(5)	NA - LETTER NOT SENT (COVID)	Left	Concerned about donations to right-wing organizations
Citigroup Inc.	2/26/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about high healthcare costs in children
Coca-Cola Company	2/12/2021	Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	DEI Report
Comcast Corporation	4/9/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Comcast Corporation	3/30/2021	No Action	Rule 14a-8(b)/(f) Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Compass Minerals International, Inc.	3/2/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
ConocoPhillips Company	3/19/2021	Action	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	Transcends ordinary business	Left	Concerned about climate change
Costco Wholesale Corporation	9/30/2021	Withdrawn	Rule 14a-8(i)(5)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Costco Wholesale Corporation	11/25/2020	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about deforestation

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Costco Wholesale Corporation	10/2/2020	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Crown Holdings, Inc.	3/2/2021	No Action	Rule 14a-8(i)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CTS Corporation	3/19/2021	No Action	Rule 14a-8(i)(2)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Cummins Inc.	2/5/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CVS Health Corporation	3/17/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CVS Health Corporation	3/12/2021	Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CVS Health Corporation	3/22/2021	No Action	Rule 14a-8(i)(5) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
CVS Health Corporation	2/19/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about a lack of paid sick leave for employees
Dana Incorporated	2/5/2021	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Danaher Corporation	2/5/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Deere & Company	10/22/2020	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Digital Realty Trust, Inc.	4/16/2021	No Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Concerned about mandatory arbitration in discrimination settlements
Discovery, Inc.	4/2/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Right	Concerned with a lack of ideological diveristy
Discovery, Inc.	4/2/2021	No Action	Rule 14a-8(i)(12)(i)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Dollar Tree, Inc.	4/9/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Dominion Energy, Inc.	2/5/2021	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Donaldson Company, Inc.	9/7/2021	No Action	Rule 14a 8(b)/(f) Rule 14a-8(c) Rule 14a-8(i)(1) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
Dow Inc.	2/5/2021	Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Dow Inc.	2/5/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Duke Energy Corporation	3/9/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Force board to align company policy with political statements of the CEO
Duke Energy Corporation	3/2/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Duke Energy Corporation	1/8/2021	Withdrawn	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Independent Director (dilute CEO power)
Easterly Government Properties, Inc.	3/22/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	SEIU
Eli Lilly and Company	2/26/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about high healthcare costs
Eli Lilly and Company	2/12/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Eli Lilly and Company	2/12/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Essential Utilities, Inc.	1/8/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	CalPERS

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Energys, Inc.	2/26/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Sierra Club
Exelon Corporation	3/2/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Steve Milloy
Expeditors International of Washington, Inc.	12/23/2020	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Exxon Mobil Corporation	3/9/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change
Exxon Mobil Corporation	2/26/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about lobbying spending for anti-climate officials
Exxon Mobil Corporation	3/9/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Exxon Mobil Corporation	2/26/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about right-wing speech
Exxon Mobil Corporation	2/1/2021	Withdrawn	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	PETA
Exxon Mobil Corporation	1/15/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	CalPERS
Exxon Mobil Corporation	1/8/2021	Withdrawn	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
Facebook, Inc.	3/26/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Concerned about donations to left-wing organizations
FedEx Corporation	8/2/2021	Action	Rule 14a-8(i)(7)	Proposal does not micromanage as the Proposal relates to aspects of compensation available only to senior executives and does not seek to impose specific timeframes or methods for implementing complex policies.	Left	Chevedden
Ferro Corporation	3/2/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
FirstEnergy Corp.	1/15/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Flowserve Corporation	3/30/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Fortinet, Inc.	3/5/2021	Withdrawn	Rule 14a-8(i)(5) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Fox Corporation&nbsp;	8/23/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
General Dynamics Corporation	1/8/2021	No Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Comply with UNGPs
General Electric Company	2/12/2021	No Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Neutral	Offer multiple candidates for chair
General Mills, Inc.	8/6/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
General Motors Company	4/20/2021	Action	Rule 14a-8(d)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
General Motors Company	4/20/2021	No Action	Rule 14a-8(d)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
General Motors Company	4/20/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
GEO Group, Inc.	2/1/2021	Withdrawn	Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Concerned about donations to right-wing organizations
Gilead Sciences, Inc.	12/23/2020	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about pay ratios
Goldman Sachs Group, Inc.	3/9/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Goodyear Tire & Rubber Company	2/5/2021	Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Hess Corporation	3/12/2021	Withdrawn	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about climate change

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Hewlett Packard Enterprise Company	1/15/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Home Depot, Inc.	3/19/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about prison labor
Home Depot, Inc.	3/17/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Home Depot, Inc.	3/17/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about right-wing speech
Home Depot, Inc.	2/19/2021	Withdrawn	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Concerned about pesticides
Hormel Foods Corporation	10/9/2020	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about animal welfare
Huntington Ingalls Industries, Inc.	3/5/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Intel Corporation	3/12/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	leave it to individual employees to express their support or opposition to political topics
International Business Machines Corporation	2/19/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Pro-DEI
International Business Machines Corporation	1/15/2021	Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	reduce CEO pay
International Business Machines Corporation	1/15/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Invitae Corporation	2/19/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
IPG Photonics Corporation	2/1/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
IPG Photonics Corporation	2/1/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
IQVIA Holdings Inc.	12/23/2020	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
JetBlue Airways Corporation	3/12/2021	Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Johnson & Johnson	2/12/2021	Action	Rule 14a-8(i)(3)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Corporate governance
Johnson & Johnson	2/5/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
Johnson & Johnson	2/19/2021	No Action	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Johnson & Johnson	2/26/2021	No Action	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Racial impact audit
Johnson & Johnson	2/5/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(10)Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Organizational audit regarding opioid sales
Johnson & Johnson	12/23/2020	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Price controls for covid vaccine
JPMorgan Chase & Co.	3/26/2021	Action	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden

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JPMorgan Chase & Co.	3/22/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Lobbying disclosure
JPMorgan Chase & Co.	3/26/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit
JPMorgan Chase & Co.	3/9/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
JPMorgan Chase & Co.	2/23/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
JPMorgan Chase & Co.	2/1/2021	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Pro-ESG
Kimberly-Clark Corporation	2/5/2021	Withdrawn	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Lobbying disclosure
Kohl's Corporation	2/19/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Paid sick leave for COVID
Kraft Heinz Company	2/5/2021	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Kraft Heinz Company	2/19/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Kraft Heinz Company	2/12/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Kroger Co.	4/20/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Paid sick leave for COVID
L3Harris Technologies, Inc.	1/15/2021	No Action	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	reduce CEO pay
Lincoln National Corporation	3/2/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Linde plc	4/2/2021	No Action	Rule 14a-8(i)(1) Rule 14a-8(i)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Lyft, Inc.	3/5/2021	Withdrawn	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
Marathon Petroleum Corporation	2/26/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	AFL-CIO
MarineMax, Inc.	10/22/2020	Withdrawn	Rule 14a- 8(b)/(f)Rule 14a- 8(d)	NA - LETTER NOT SENT (COVID)	Left	ESG audit
Marriott International, Inc.	3/26/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Marriott International, Inc.	3/22/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden - Proposal identical to common Chevedden proposal
Mastercard Incorporated	3/30/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Mattel, Inc.	3/26/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Mattel, Inc.	4/16/2021	Request	(reconsid.) Rule 14a- 8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
McDonald's Corporation	2/26/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
McDonald's Corporation	3/26/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(12)(ii)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
McDonald's Corporation	2/19/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	paid sick leave for COVID
McDonald's Corporation	2/23/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	ESG audit
Microsoft Corporation	9/28/2021	No Action	Rule 14a-8(i)(12)(ii)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Microsoft Corporation	9/7/2021	Withdrawn	Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Human rights audit
Mid-Sourn Bancorp, Inc.	4/9/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Protecting investment
Molson Coors Beverage Company	3/5/2021	No Action	Rule 14a-8(b)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Moody's Corporation	2/23/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit

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Moody's Corporation	12/23/2020	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Morningstar, Inc.	2/23/2021	Withdrawn	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Right	Critical of anti-Israel activism
MSCI Inc.	1/15/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Myriad Genetics, Inc.	10/9/2020	To	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden - Proposal identical to common Chevedden proposal
NanoString Technologies, Inc.	4/16/2021	Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
NanoString Technologies, Inc.	4/23/2021	Request	(reconsid.) Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
National HealthCare Corporation	2/19/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
NCR Corporation	1/15/2021	Withdrawn	Rule 14a-8(i)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Netflix, Inc.	4/9/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
NETGEAR, Inc.	4/9/2021	No Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
NETGEAR, Inc.	4/23/2021	Request	(reconsid.) Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
New York Times Company	2/1/2021	No Action	Rule 14a-8(b)	NA - LETTER NOT SENT (COVID)	Right	Increase conservative representation in management
NextEra Energy, Inc.	3/12/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
NIKE, Inc.	8/2/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
Northrop Grumman Corporation	3/26/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Human rights audit
Northrop Grumman Corporation	3/19/2021	Action	Rule 14a-8(i)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
NortonLifeLock Inc.	7/16/2021	To	Rule 14a-8(b)/(f) Rule 14a-8(c)	NA - LETTER NOT SENT (COVID)	Left	Lobbying disclosure relating to 2020 presidential election
Occidental Petroleum Corporation	3/19/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Climate activism
Omeros Corporation	4/20/2021	No Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Increase profits with covid vaccine
Omnicom Group Inc.	3/17/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Civil/human rights audit
PacifiG Gas and Electric Company	3/17/2021	No Action	Rule 14a-8(i)(5) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	claim Federal Drug Subsidies
Paycom Software, Inc.	2/1/2021	Withdrawn	Rule 14a-8(h)(3)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Paylocity Holding Corporation	10/9/2020	To	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Unknown	not enough background information to determine proposal's lean
PayPal Holdings, Inc.	4/2/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Racial equity audit
PayPal Holdings, Inc.	4/2/2021	No Action	Rule 14a-8(i)(4) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Human oversight for fraud monitoring
PepsiCo, Inc.	3/12/2021	Action	Rule 14a-8(i)(3) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
PepsiCo, Inc.	3/5/2021	Withdrawn	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Public health report
Pfizer Inc.	2/26/2021	Action	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Price control for covid vaccine
Pfizer Inc.	2/19/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Price control for covid vaccine

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Pfizer Inc.	2/12/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Pfizer Inc.	2/12/2021	No Action	Rule 14a-8(d)/(f)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
Pfizer Inc.	2/1/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Philadelphia pension fund
Phillip Morris International Inc.	1/8/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Concerned that a tobacco company is endangered with high dividend payouts
Pilgrim's Pride Corporation	3/19/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Human rights audit
Pilgrim's Pride Corporation	3/23/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Environmental activism
Pinnacle West Capital Corporation	3/12/2021	No Action	Rule 14a-8(d)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
PPG Industries, Inc.	2/1/2021	No Action	Rule 14a-8(i)(9)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
PPL Corporation	3/12/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
PPL Corporation	2/12/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
PRA Health Sciences, Inc.	3/17/2021	Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Procter & Gamble Company	7/16/2021	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Environmental activism
Progressive Corporation	3/5/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Repligen Corporation	2/1/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Restaurant Brands International Inc.	3/2/2021	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Rite Aid Corporation	4/23/2021	No Action	Rule 14a-8(i)(7) 	NA - LETTER NOT SENT (COVID)	Neutral	Concerned about executive compensation when stock price is low
Royal Caribbean Cruises Ltd.	2/26/2021	Withdrawn	Rule 14a-8(i)(3)Rule 14a-8(i)(4)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Against covid restrictions
salesforce.com, Inc.	4/20/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Seagate Technology plc	8/2/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	End business with China
SeaWorld Entertainment, Inc.	4/20/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(4)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	P.E.T.A.
Sempra Energy	3/12/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Paris agreement alignment/lobbying disclosure
Sempra Energy	1/15/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Paris agreement alignment
ServiceNow, Inc.	4/16/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
ServiceNow, Inc.	4/23/2021	Request	(reconsid.) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden

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Skyworks Solutions, Inc.	2/12/2021	Withdrawn	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Left	Paris agreement alignment
Southern Company	3/22/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Stanley Black & Decker, Inc.	1/15/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Starbucks Corporation	12/23/2020	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Starbucks Corporation	12/17/2020	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Workforce treatment audit
State Street Corporation	3/26/2021	No Action	Rule 14a-8(i)(2) Rule 14a-8(i)(3) Rule 14a-8(i)(6) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Stericycle, Inc.	4/2/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Teamsters
Syneos Health, Inc.	2/23/2021	Withdrawn	Rule 14a-8(b)/(f)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Syneos Health, Inc.	2/23/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Target Corporation	4/9/2021	No Action	Rule 14a-8(e)(2) Rule 14a-8(i)(1) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Request for zoom shareholder meetings
Target Corporation	4/9/2021	No Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Target Corporation	3/26/2021	Withdrawn	Rule 14a-8(i)(5) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Civil rights/racial equity audit
Target Corporation	3/12/2021	Withdrawn	Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Tejon Ranch Co.	3/12/2021	No Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Neutral	Increased communication with shareholders
Tejon Ranch Co.	4/2/2021	Request	(reconsid.) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Neutral	Increased communication with shareholders
TETRA Technologies, Inc.	2/1/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Texas Instruments Incorporated	2/12/2021	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Climate activism
Texas Instruments Incorporated	12/17/2020	Withdrawn	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Texas Pacific Land Corporation	9/28/2021	Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Neutral	plan for stock repurchase program
Texas Pacific Land Corporation	9/28/2021	Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Neutral	plan for stock repurchase program
Texas Pacific Land Corporation	10/7/2021	Request	(reconsid.)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Reduce company expenses
Texas Pacific Land Corporation	10/5/2021	Request	(reconsid.)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Reduce company expenses
TJX Companies, Inc.	4/9/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
TJX Companies, Inc.	4/9/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Acusses company of systemic racism for using prison labor
Tractor Supply Company	3/9/2021	Action	Rule 14a-8(i)(2) Rule 14a-8(i)(3) Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Tractor Supply Company	2/1/2021	Withdrawn	Rule 14a-8(i)(3)Rule 14a-8(i)(5)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Public health/environmental impact audit

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Tribune Publishing Company	3/22/2021	No Action	Rule 14a-8(e)(2)	NA - LETTER NOT SENT (COVID)	Neutral	Fight between news board and news guild
Truist Financial Corporation	2/1/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Tyson Foods Inc.	12/17/2020	No Action	Rule 14a-8(i)(4)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Supporting Californian environmental law
U.S. Silica Holdings, Inc.	3/23/2021	Action	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Philadelphia pension fund
Union Pacific Corporation	3/22/2021	Action	Rule 14a-8(b)/(f) Rule 14a-8(c) Rule 14a-8(i)(11)	NA - LETTER NOT SENT (COVID)	Left	Climate activism
Union Pacific Corporation	3/19/2021	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Valero Energy Corporation	2/12/2021	Action	Rule 14a-8(b)/(f)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Verizon Communications Inc.	3/2/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	protecting investment
Verizon Communications Inc.	2/5/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Verizon Communications Inc.	12/23/2020	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
Walgreens Boots Alliance, Inc.	11/25/2020	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Walgreens Boots Alliance, Inc.	10/22/2020	No Action	Rule 14a-8(b)/(f)	NA - LETTER NOT SENT (COVID)	Left	Chevedden
Walgreens Boots Alliance, Inc.	12/10/2020	Request	(reconsid.)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Walgreens Boots Alliance, Inc.	11/25/2020	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Concerned about executive compensation
Walmart Inc.	2/19/2021	Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	create covid comittee
Walmart Inc.	4/7/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Pro-Made in America
Walmart Inc.	3/12/2021	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	report on access to abortions
Walmart Inc.	3/26/2021	Withdrawn	Rule 14a-8(b)/(f) Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	DEI audit
Walmart Inc.	2/26/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	paid sick leave for covid
Walt Disney Company	12/23/2020	Action	Rule 14a-8(i)(3)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Right	Conservative think tank
Walt Disney Company	9/28/2021	No Action	Rule 14a-8(b)/(f)Rule 14a-8(c)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Neutral	Product ideas
Walt Disney Company	1/8/2021	No Action	Rule 14a-8(i)(3)Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Human rights audit
Walt Disney Company	12/23/2020	No Action	Rule 14a-8(i)(7)	NA - LETTER NOT SENT (COVID)	Left	Increased employee representation on board
Wells Fargo & Company	3/9/2021	Withdrawn	Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	As You Sow
Wells Fargo & Company	2/1/2021	Withdrawn	Rule 14a-8(i)(7)Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Pro-DEI
Wendy's Company	3/12/2021	Action	Rule 14a-8(i)(7) Rule 14a-8(i)(10)	NA - LETTER NOT SENT (COVID)	Left	Investor Advocates for Social Justice

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[Yuml Brands, Inc.](#)

2/19/2021

No Action

Rule 14a-8(i)(7)

NA - LETTER NOT SENT (COVID)

Left

paid sick leave for covid

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COMPANY NAME	DATE OF LETTER	ACTION/NO ACTION	REASON	EXPLANATION OF NO ACTION	ALIGNMENT	EXPLANATION OF ALIGNMENT
Abbot Laboratories	2/12/2020	Action	14a-8(b) and 14a-8(f); 14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Left	Vermont pension fund
Abbott Laboratories	2/27/2020	No Action	14a-8(i)(3); 14a-8(i)(10)	Proposal was substantially implemented under the Staff's precedent, including substantially similar simple majority vote proposals received by Abbott in connection with its 2019 and 2016 proxy statements	Left	Chevedden
AbbVie Inc.	1/29/2020	Action	14a-8(i)(7)		Left	RI and Vermont pension funds
Addus HomeCare Corporation	3/27/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Pro-ESG
Alphabet Inc	4/22/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
Alphabet Inc	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Increase employee representation on board
Alphabet Inc.	4/9/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Right	Conservative think tank
Amazon.com, Inc	4/9/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Teamsters
Amazon.com, Inc	3/20/2020	No Action	Withdrawn	Withdrawn	Left	Pro-ESG
Amazon.com, Inc	3/13/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Reduce executive compensation
Amazon.com, Inc.	4/1/2020	Action	14a-8(i)(11)		Left	Human rights audit
Amazon.com, Inc.	4/1/2020	Action	14a-8(i)(5); 14a-8(i)(7)		Left	Human rights audit
Amazon.com, Inc.	4/1/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Anti-DHS and ICE contracts
Amazon.com, Inc.	4/1/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Teamsters
Amazon.com, Inc.	3/27/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Climate activism
Amazon.com, Inc.	3/27/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Human rights audit
Amazon.com, Inc.	3/27/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	DEI audit
Ameren Corporation	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Sierra Club
American Axle & Manufacturing Holdings, Inc.	2/25/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
Amgen Inc	2/12/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Philadelphia pension fund
AMN Healthcare Services, Inc.	3/6/2020	Action	14a-8(c); 14a-8(i)(10)		Left	Chevedden
Apple Inc.	12/6/2019	Action	14a-8(i)(12)(ii)		Right	Pro-free speech
Apple Inc.	1/17/2020	No Action	14a-8(i)(12)(i)	Proposal is substantially similar to earlier proposal	Right	Conservative think tank
Apple Inc.	12/20/2019	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
Apple Inc.	12/6/2019	No Action	14a-8(i)(3)	Proposal is Vague and Indefinite	Left	Reduce CEO pay
Applied Materials, Inc.	12/20/2019	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
AT&T Inc.	1/31/2020	Action	14a-8(i)(3)		Left	Dodd-Frank enforcement/limit executive pay
AT&T Inc.	2/25/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Reduce CEO compensation
AT&T Inc.	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Right	Conservative think tank

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AT&T Inc.	1/9/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
AT&T Inc.	12/9/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Right	Anti-CNN
Atrion Corporation	2/14/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
AutoNation, Inc.	1/24/2020	Action	14a-8(i)(3)		Left	Chevedden
Bank of America Corporation	2/12/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Alignment with Business Round Table
Bank of America Corporation	2/5/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Right	Conservative think tank
Bank of America Corporation	1/24/2020	No Action	4a-8(e)(2)	Proposal recieved after deadline	Left	Charitable donations disclosure
Best Buy Co., Inc	3/27/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
BlackRock, Inc	2/25/2020	Action	14a-8(i)(7)		Left	Pro-ESG
Booz Allen Hamilton Holding Corporation	4/14/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Bristol-Myers Squibb Company	2/12/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Philadelphia pension fund
Broadway Financial Corporation	5/12/2020	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Racial equity audit
Cadence Design Systems, Inc.	1/24/2020	Action	14a-8(i)(3)		Left	Chevedden
Camden National Corporation	3/27/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Pro-ESG
Cardinal Health, Inc.	8/14/2020	No Action	Withdrawn	Withdrawn	Left	Teamsters
CBRE Group, Inc.	2/14/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	AFL-CIO
CDW Corporation	2/25/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Cheniere Energy, Inc.	3/20/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Paris Accord Alignment
Chesapeake Utilities Corporation	2/25/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
Chevron Corporation	3/20/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Paris Agreement Alignment
Chevron Corporation	3/6/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Climate activism
Chevron Corporation	3/6/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Paris Agreement Alignment
Chevron Corporation	3/6/2020	No Action	14a-8(i)(11)	Proposal is virtually identical to, and therefore substantially duplicates, a stockholder proposal the Company received	Left	Philidelphia pension fund/lobbying disclosure
Chimera Investment Corporation	3/27/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Pro-ESG
Chipotle Mexican Grill, Inc.	2/7/2020	Action	14a-8(i)(10)		Left	NY State pension fund
Cisco Systems, Inc.	8/27/2020	No Action	Withdrawn	Withdrawn	Left	Chevedden
Citigroup Inc	2/25/2020	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Left	Pro-ESG
Citigroup Inc.	2/5/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Right	Conservative think tank
Citigroup Inc.	1/9/2020	No Action	14a-8(e)(2)	Proposal recieved after deadline	Neutral	

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Comcast Corporation	4/9/2020	Action	14a-8(i)(7)		Left	Workplace culture audit
Comcast Corporation	4/1/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Reduce executive pay ratio
Comcast Corporation	3/20/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Right	Religious call for censorship of violence
Community Trust Bancorp, Inc.	2/12/2020	No Action	Withdrawn	Withdrawn	Left	PCUSA
ConocoPhillips Company	2/25/2020	No Action	14a-8(e)(2)	Proposal was received by the Company after the deadline for submitting stockholder proposals	Left	Paris Agreement alignment
CoreCivic, Inc.	1/24/2020	No Action	Withdrawn	Withdrawn	Left	Anti-ICE
Cowen Inc.	4/14/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
CSX Corporation	2/28/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Reparations
CVS Health Corporation	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	NYC pension fund
Designer Brands Inc.	2/12/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
Devon Energy Corporation	4/1/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Paris Agreement Alignment
Discover Financial Services	3/20/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Chevedden
Dollar General Corporation	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	NYC pension fund
Dollar General Corporation	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Dollar Tree, Inc.	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	NYC pension fund
Dominion Energy, Inc	3/6/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Climate activism
Dominion Energy, Inc	2/14/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Pro-ESG
Dow Inc	2/12/2020	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Chevedden
eBay Inc.	4/1/2020	No Action	14a-8(i)(2) and (i)(6)	Implementation Would Cause the Company to Violate State Law. Company Lacks the Power or Authority to Implement the Proposal	Left	Employee influence over board
Eli Lilly and Company	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Euronet Worldwide, Inc.	2/14/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
Extreme Networks, Inc.	9/18/2020	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Chevedden
Exxon Mobil Corporation	3/20/2020	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Right	Steve Milloy
Exxon Mobil Corporation	3/6/2020	Action	14a-8(i)(10)		Left	Eliminate prison labor from supply chain
Exxon Mobil Corporation	3/20/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Paris Agreement Alignment
Exxon Mobil Corporation	3/13/2020	No Action	14a-8(i)(11)	substantially duplicative of a proposal previously submitted to the registrant by another proponent	Left	Paris agreement Alignment
Exxon Mobil Corporation	3/6/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Climate activism
Exxon Mobil Corporation	3/6/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Paris Agreement Alignment
Exxon Mobil Corporation	3/6/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Climate activism

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Exxon Mobil Corporation	2/28/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	expand electric vehicle services
Exxon Mobil Corporation	2/12/2020	No Action	Withdrawn	Withdrawn	Right	Maximize energy production and profit
Facebook, Inc.	1/31/2020	No Action	Withdrawn	Withdrawn	Left	Social media censorship
FedEx Corporation	6/19/2020	No Action	Withdrawn	Withdrawn	Left	Disclose political contributions
Ferro Corporation	1/9/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
First Horizon National Corporation	1/31/2020	No Action	Withdrawn	Withdrawn	Left	Human rights audit
Fitbit, Inc	3/20/2020	No Action	14a-8(b)/(f)	Proponent failed to establish requisite eligibility to submit proposal	Left	Chevedden
Fortive Corporation	2/12/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
General Dynamics Corporation	1/16/2020	Action	14a-8(i)(3)		Left	Chevedden
General Electric Company	2/28/2020	No Action	14a-8(i)(4)	Proponent failed to address compliance issues	Neutral	Protecting investment
General Electric Company	2/14/2020	No Action	14a-8(i)(4)	Proposal appears to relate to the redress of a personal grievance against the Company	Neutral	Protecting shareholder investment
General Electric Company	2/5/2020	No Action	Withdrawn	Withdrawn	Left	Paris Agreement alignment
General Motors Company	3/27/2020	No Action	14a-8(b)/(f)	Proponent failed to establish requisite eligibility to submit proposal	Left	Chevedden
General Motors Company	3/27/2020	No Action	14a-8(b)/(f)	Proponent failed to establish requisite eligibility to submit proposal	Left	Chevedden
Genuine Parts Company	12/20/2019	Action	14a-8(b)/(f)		Left	Pro-ESG/DEI
HealthStream, Inc.	3/27/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Pro-ESG
Hertz Global Holdings, Inc.	2/28/2020	No Action	Withdrawn	Withdrawn	Left	Paris Agreement alignment
Hess Corporation	4/9/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Paris Agreement Alignment
Hewlett Packard Enterprise Company	1/29/2020	Action	14a-8(i)(2); 14a-8(i)(3); 14a-8(i)(7)		Left	Chevedden
Highlands REIT, Inc.	2/7/2020	No Action	14a-8(i)(2) and (i)(6)	Proposal would cause the Company to violate Maryland law. Company lacks the power and authority to implement the Proposal	Neutral	Protecting investment
HollyFrontier Corporation	2/7/2020	No Action	Withdrawn	Withdrawn	Left	Union/Climate activism
Honeywell International Inc	1/29/2020	Action	14a-8(i)(2); 14a-8(i)(3); 14a-8(i)(7)		Left	Chevedden
HP Inc.	12/20/2019	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	protecting investment
Huntsman Corporation	1/16/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Climate activism
Intel Corporation	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Anti-LGBT
International Business Machines Corporation	12/20/2019	Action	14a-8(b)/(f); 14a-8(e)(2)		Left	Chevedden

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International Business Machines Corporation	12/13/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Neutral	Request for stock split
IntriCon Corporation	3/27/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Pro-ESG
InvenTrust Properties Corp.	2/7/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Neutral	Protecting investment
iRobot Corporation	3/13/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
J.B. Hunt Transport Services, Inc.	2/7/2020	Action	14a-8(i)(7)		Left	Paris Agreement alignment
Johnson & Johnson	1/29/2020	Action	14a-8(i)(7)		Left	Pro-ESG asset manager
Johnson & Johnson	2/12/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Vermont pension fund
Johnson & Johnson	2/12/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	UAW
Johnson & Johnson	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Right	Conservative think tank
Jounce Therapeutics, Inc.	2/25/2020	No Action	Withdrawn	Withdrawn	Left	More shareholder control over board
JPMorgan Chase & Co	2/28/2020	Action	14a-8(i)(7)		Left	Paris Agreement alignment
JPMorgan Chase & Co	1/31/2020	No Action	Withdrawn	Withdrawn	Left	Corporate governance
JPMorgan Chase & Co	1/31/2020	No Action	Withdrawn	Withdrawn	Left	anti-arbitration
JPMorgan Chase & Co.	3/13/2020	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Lobbying disclosure
JPMorgan Chase & Co.	3/13/2020	Action	14a-8(i)(7)		Left	Climate activism
JPMorgan Chase & Co.	1/29/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Chevedden
JPMorgan Chase & Co.	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism
JPMorgan Chase & Co.	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism
JPMorgan Chase & Co.	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism
JPMorgan Chase & Co.	2/28/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Paris Agreement alignment
JPMorgan Chase & Co.	2/5/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Climate activism
Juniper Networks, Inc.	2/25/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Reduce CEO compensation
Kaman Corporation	1/16/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Kohl's Corporation	1/16/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Human rights audit
L Brands, Inc.	2/25/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Lear Corporation	3/6/2020	Action	14a-8(i)(10)		Left	Human rights audit

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Lennar Corporation	12/20/2019	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	protecting investment
Liberty Broadband Corporation	3/13/2020	No Action	Withdrawn	Withdrawn	Left	Pro-DEI
Linde plc	4/9/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Marriott International, Inc.	3/27/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	AFL-CIO
Marriott International, Inc.	3/13/2020	No Action	14a-8(i)(5)	Proposal relates to operations of the Company that account for less than 5% of the Company's assets, earnings and sales, and is not otherwise significantly related to the Company's business	Left	P.E.T.A.
McDonald's Corporation	2/12/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Philadelphia pension fund
McDonald's Corporation	3/20/2020	No Action	Withdrawn	Withdrawn	Left	Report on work practices
McKesson Corporation	5/26/2020	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Better alignment with Business Roundtable Statement of Purpose
MetLife, Inc.	4/9/2020	Action	14a-8(i)(10)		Left	Establish human rights committee
MGM Resorts International	1/16/2020	No Action	Withdrawn	Withdrawn	Left	Charitable donations disclosure
Moody's Corporation	1/24/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Navient Corporation	2/25/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	RI pension fund
NCR Corporation	2/5/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Newell Brands Inc.	2/25/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Newmont Goldcorp Corporation	1/9/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism
NextDecade Corporation	8/27/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism
NextEra Energy, Inc.	2/28/2020	Action	14a-8(i)(10)		Left	Lobbying disclosure
NIKE, Inc.	6/19/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
NIKE, Inc.	6/19/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	
Norfolk Southern Corporation	2/12/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Wants the trains to run on time
Northrop Grumman Corporation	3/13/2020	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Left	Human rights audit
Northrop Grumman Corporation	3/13/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Human rights audit
NorthWestern Corporation	1/9/2020	No response	pending litigation		Left	Climate activism
O'Reilly Automotive, Inc.	2/14/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Pro-DEI
Ormat Technologies, Inc.	3/20/2020	Action	14a-8(i)(10)		Left	Racial equity audit
Oshkosh Corporation	11/21/2019	No Action	14a-8(i)(2)	Proposal would cause the Company to violate state law	Left	Chevedden
PACCAR Inc	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	NYC pension fund/Pro-DEI

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PayPal Holdings, Inc.	1/31/2020	No Action	Withdrawn	Withdrawn	Left	Lobbying disclosure
PetMed Express, Inc.	4/14/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Pfizer Inc.	1/29/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Pro-ESG group
Pfizer Inc.	1/16/2020	Action	14a-8(i)(3)		Left	Chevedden
Pfizer Inc.	2/5/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Charitable donations disclosure
Pfizer Inc.	1/31/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Right	Conservative think tank
PG&E Corporation	5/26/2020	No Action	14a-8(b)/(f)	Proponent failed to provide necessary proof of ownership	Left	Chevedden
Phillip Morris International Inc.	12/13/2019	No Action	14a-8(i)(13)	Proposal Relates to Specific Amounts of Dividends	Neutral	Believes shareholders are over paid
PNM Resources, Inc.	3/6/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Climate activism
PPG Industries, Inc	1/16/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Human rights audit
PPG Industries, Inc.	1/16/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Prudential Financial, Inc.	2/28/2020	No Action	Withdrawn	Withdrawn	Left	Further utilize drug subsidy programs
QEP Resources, Inc.	1/9/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Chevedden
QUALCOMM Inc.	11/21/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	strengthen the ability of minority shareholders to elect a director
Quest Diagnostics Incorporated	1/24/2020	No Action	14a-8(h)(3)	if a stockholder or its qualified representative fails, without good cause, to appear and present a proposal included in a company's proxy materials, the company will be permitted to exclude all of such stockholder's proposals from the company's proxy materials for any meetings held in the following two calendar years.	Left	Chevedden
Republic Services, Inc.	2/14/2020	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Teamsters
Resideo Technologies, Inc.	3/27/2020	No Action	14a-8(b)/(f)	Proponent failed to establish requisite eligibility to submit proposal	Left	Chevedden
ResMed Inc	8/27/2020	No Action	14a-8(i)(5)	Proposal relates to operations that are not economically significant or otherwise significantly related to ResMed's business	Left	Disclose political contributions
RH	4/9/2020	No Action	Withdrawn	Withdrawn	Left	P.E.T.A.
Rite Aid Corporation	4/14/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	"compensation policies should promote sustainable value creation, and hold senior leadership accountable to promote proper risk taking balanced with proper risk management"
S&P Global Inc.	2/25/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
salesforce.com, Inc	4/22/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank

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salesforce.com, Inc.	4/9/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Right	Conservative think tank
SeaWorld Entertainment, Inc.	2/7/2020	No Action	Withdrawn	Withdrawn	Left	P.E.T.A.
Sempra Energy	3/6/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Climate activism
ServiceNow, Inc.	4/9/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Smith & Wesson Brands, Inc.	8/14/2020	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Left	Human rights audit
Southwestern Energy Company	1/24/2020	Action	14a-8(b)/(f); 14a-8(c)		Left	Chevedden
Sprint Corporation	12/13/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Neutral	Anti-5G
State Street Corporation	3/6/2020	No Action	Withdrawn	Withdrawn	Left	Chevedden
Sturm, Ruger & Company, Inc.	2/28/2020	No Action	Withdrawn	Withdrawn	Left	Human rights audit
T. Rowe Price Group, Inc	2/14/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
T. Rowe Price Group, Inc.	3/13/2020	Action	14a-8(i)(7)		Left	Climate activism/Pro-ESG
Teladoc Health, Inc.	3/20/2020	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Chevedden
The Allstate Corporation	1/9/2020	No Action	14a-8(h)(3)	if a stockholder or its qualified representative fails, without good cause, to appear and present a proposal included in a company's proxy materials, the company will be permitted to exclude all of such stockholder's proposals from the company's proxy materials for any meetings held in the following two calendar years.	Left	Chevedden
The Bank of New York Mellon Corporation	1/24/2020	Action	14a-8(b)/(f); 14a-8(i)(10)		Left	Chevedden
The Bank of New York Mellon Corporation	1/24/2020	No Action	4a-8(e)(2)	Proposal recieved after deadline	Left	Chevedden
The Boeing Company	1/9/2020	No Action	Withdrawn	Withdrawn	Left	Pro-ESG investor
The Clorox Company	8/14/2020	No Action	Withdrawn	Withdrawn	Left	Chevedden
The GEO Group, Inc.	3/27/2020	Action	14a-8(i)(4); 14a-8(i)(7); 14a-8(i)(10)		Left	Lobbying disclosure
The Goldman Sachs Group, Inc.	2/25/2020	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Pro-ESG
The Home Depot, Inc	1/29/2020	Action	14a-8(i)(7)		Left	Chevedden
The Home Depot, Inc	3/20/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Report on prison labor
The Manitowoc Company, Inc	12/20/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Chevedden
The Progressive Corporation	3/20/2020	No Action	Withdrawn	Withdrawn	Left	Report on abortion access
The Southern Company	3/13/2020	No Action	Withdrawn	Withdrawn	Left	Climate activism

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The Southern Company	3/6/2020	No Action	14a-8(i)(11)	Proposal is virtually identical to, and therefore substantially duplicates, a stockholder proposal the Company received	Left	Chevedden
The TJX Companies, Inc	3/20/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Report on prison labor
The TJX Companies, Inc.	4/9/2020	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Regulate CEO pay according to employee pay
The TJX Companies, Inc.	4/9/2020	Action	14a-8(i)(7)		Left	Animal rights
The TJX Companies, Inc.	4/9/2020	Action	14a-8(i)(10)		Left	NY State pension fund
The Walt Disney Company	12/6/2019	Action	14a-8(i)(10)		Left	Lobbying disclosure
The Walt Disney Company	12/6/2019	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Reduce CEO pay
The Walt Disney Company	12/6/2019	No Action	14a-8(i)(11)	Proposal is virtually identical to, and therefore substantially duplicates, a stockholder proposal the Company received	Right	Conservative think tank
TimkenSteel Corporation	12/20/2019	No Action	14a-8(e)(2)	Submitted After the Deadline for Submitting a Proposal	Left	Executive oversight
Tribune Publishing Company	2/14/2020	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Left	Journalist union
Upwork Inc.	4/1/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Verizon Communications Inc.	12/20/2019	No Action	14a-8(b)/(f)	Proponent Has Not Sufficiently Demonstrated Its Eligibility to Submit a Shareholder Proposal And Did Not Provide Sufficient Proof of Ownership	Neutral	Anti-5G
Walmart Inc.	4/1/2020	Action	14a-8(i)(7)		Left	Employee influence over board
Walmart Inc.	3/27/2020	No Action	14a-8(i)(7)	Proposal relates to the Company's ordinary business operations	Left	Teamsters
Walmart Inc.	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Unions
Wells Fargo & Company	1/29/2020	Action	14a-8(i)(7)		Left	Chevedden
Wells Fargo & Company	2/12/2020	No Action	Withdrawn	Withdrawn	Left	Pro-ESG
Wells Fargo & Company	2/12/2020	No Action	Withdrawn	Withdrawn	Left	HR
Wells Fargo & Company	2/5/2020	No Action	Withdrawn	Withdrawn	Left	Paris Agreement alignment
Wheeler Real Estate Investment Trust, Inc.	12/3/2019	Action	14a-8(b)/(f)		Left	Pro-ESG
Wynn Resorts, Limited	12/13/2019	No Action	Withdrawn	Withdrawn	Left	Chevedden
Xerox Holdings Corporation	3/6/2020	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Chevedden
Xerox Holdings Corporation	2/12/2020	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Philadelphia pension fund

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Yum! Brands, Inc.	3/20/2020	Action	14a-8(i)(10)		Left	Climate activism
Yum! Brands, Inc.	3/6/2020	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Unions

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COMPANY NAME	DATE OF LETTER	ACTION/NO ACTION	REASON	EXPLANATION OF NO ACTION	ALIGNMENT	EXPLANATION OF ALIGNMENT
Abbott Laboratories	2/28/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Opposes corporate buybacks
Abbott Laboratories	2/28/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
AbbVie	2/28/2019	Action	14a-8(i)(7)		Left	Concerned about high healthcare costs
AbbVie	2/27/2019	No Action	14a-8(i)(10)	Company already holding vote on proposal	Left	Chevedden
AbbVie	2/15/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about high healthcare costs
AbbVie	1/30/2019	No Action	Withdrawn		Left	Concerned about high healthcare costs
Advance Auto Parts	4/9/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	As You Sow
Air Products and Chemicals	10/15/2019	No Action	Withdrawn	Company committed to dialogue	Left	Concerned about climate change
Alphabet	4/19/2019	Action	14a-8(i)(3) & 14a-8(i)(10)		Left	Wants more censorship of right-wing speech
Alphabet	4/16/2019	No Action	14a-8(i)(12)(i)	Proposal in 2018 did not get 25% of vote	Right	Concerned about Board left-wing bias
Amazon	4/3/2019	Action	14a-8(i)(5) & 14a-8(i)(7)	Transcends ordinary business	Left	Concerned with food waste
Amazon	4/3/2019	Action	14a-8(b) and 14a-8(f) & 14a-8(i)(7)	Transcends ordinary business	Left	Concerned about hate speech
Amazon	3/28/2019	Action	14a-8(i)(5) & 14a-8(i)(7) & 14a-8(i)(11)	Transcends ordinary business	Left	Concerned about sale of facial recognition technology
Amazon	4/3/2019	Denied	Part 202.1(d) of Section 17	No new information	Left	Concerned about sale of facial recognition technology
Amazon	4/3/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Comply with UNGPs
Amazon	3/28/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about societal risk of Amazon
Amazon	3/28/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about inequality
Amazon	3/6/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about inequality in employment practices
Amazon	3/4/2019	No Action	Withdrawn	Company committed to several Net-Zero initiatives	Left	Concerned about climate change
AMC Networks	4/23/2019	No Action	14a-8(i)(6)	Company cannot implement proposal	Left	Chevedden
American Outdoor Brands Corporation	6/25/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Attempt to maximize ability for leftist proposal passage Clawback of executive compensation for misconduct: NOTE - A similar proposal was offered by the NY Comptroller for Johnson & Johnson from the left, but I cannot determine if the proposals are related due to a lack of documentation
Ameriprise Financial	2/14/2019	No Action	Withdrawn	Company committed to implement proposal	Neutral	
Anadarko Petroleum Corporation	3/4/2019	Action	14a-8(i)(7)	Transcends ordinary business	Left	Concerned about climate change
Annaly Capital Management	2/22/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
Anthem	2/21/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Concerned about climate change
Anthem	2/15/2019	No Action	14a-8(i)(2)	Would breach a contractual obligation	Left	Chevedden
AT&T	1/29/2019	No Action	14a-8(i)(7)	Ordinary business	Neutral	Include Debt rating for metrics of executive compensation
AT&T	1/29/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Chevedden

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AutoZone	10/9/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	As You Sow
Bank of America Corporation	2/21/2019	Action	14a-8(c) & 14a-8(i)(7)	Transcends ordinary business	Left	Concerned about gender pay gap
Bank of America Corporation	2/26/2019	No Action	14a-8(i)(7)	Ordinary business	Right	Concerned about Board left-wing bias
Bank of America Corporation	2/21/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about the cost of overdraft fees
Bank of America Corporation	2/15/2019	No Action	Withdrawn		Left	Opposes Dakota Access Pipeline
BlackRock	3/21/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Neutral	Deals with issues with internal issues concerning Deloitte Mexico and the audit firm
Bristol-Myers Squibb Company	3/8/2019	Action	14a-8(i)(7)	Transcends ordinary business	Left	Concerned about high healthcare costs
Bristol-Myers Squibb Company	3/1/2019	No Action	14a-8(i)(7)	Ordinary business	Left	PETA
Cadence Design Systems	2/27/2019	No Action	14a-8(i)(10)	Company agreed to vote on identical proposal	Left	Chevedden
Caterpillar	4/4/2019	No Action	14a-8(e)(2)	Proposal received after deadline	Left	Chevedden
CBRE Group	3/18/2019	Action	14a-8(i)(10)		Left	Chevedden
CBRE Group	3/6/2019	Action	14a-8(i)(7)		Left	AFL-CIO
CBS Corporation	3/15/2019	Action	14a-8(i)(7)		Left	SEIU
CBS Corporation	3/8/2019	No Action	Withdrawn		Left	Concerned about "inequitable employment practices
CBS Corporation	2/1/2019	No Action	Withdrawn		Left	Concerned about a lack of DEI in the board
Cheniere Energy	2/25/2019	No Action	Withdrawn		Left	Concerned about climate change
Chevron Corporation	3/15/2019	Action	14a-8(i)(6)		Left	Concerned about plastic pollution
Chevron Corporation	3/28/2019	No Action	14a-8(i)(11)	Company already including a similar proposal in proxy materials	Left	Concerned about climate change
Citigroup	1/28/2019	No Action	Withdrawn		Left	Opposes Dakota Access Pipeline
Comcast Corporation	4/4/2019	No Action	14a-8(e)(2)	Proposal received after deadline	Neutral	Concerned about ownership disclosure
Comcast Corporation	3/14/2019	No Action	14a-8(i)(11)	Company already including a similar proposal in proxy materials	Left	Concerned about a lack of ESG
CoreCivic	3/15/2019	Action	14a-8(i)(10)		Left	SEIU
CoreCivic	3/15/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about separating minor children from their parents
CorVel Corporation	6/5/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 14a-8(i)(10)		Left	Concerned about a lack of D
Costco Wholesale Corporation	10/16/2019	No Action	Withdrawn	Company already complies with proposal	Left	Concerned about Prison Labor
Costco Wholesale Corporation	10/2/2019	No Action	Withdrawn		Left	As You Sow
Devon Energy Corporation	3/4/2019	No Action	14a-8(i)(7)	Ordinary business	Left	As You Sow
Domino's Pizza	2/19/2019	No Action	Withdrawn		Left	Concerned about ethically sourced meat
Dover Corporation	2/6/2019	No Action	14a-8(i)(10)	Company will have proposals at meeting eliminating super-majority requirements	Left	Chevedden
Duke Energy Corporation	3/12/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 14a-8(i)(10)		Right	Steve Milloy

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Duke Energy Corporation	3/6/2019	No Action	14a-8(d) and (f)	Proponent failed to adequately correct proposal deficiency	Left	Chevedden
Dunkin' Brands Group	3/6/2019	Action	14a-8(i)(10)	Company already complies with proposal	Left	Concerned with a lack of ESG performance metrics
eBay	4/10/2019	No Action	14a-8(i)(3)	Proposal is vague and indefinite	Left	Concerned about executive pay ratio
Eli Lilly and Company	2/28/2019	Action	14a-8(i)(5)	Transcends ordinary business	Right	Concerned that the company is financially support anti-free speech activists
Eli Lilly and Company	3/1/2019	No Action	14a-8(i)(7)	Ordinary business	Left	PETA
Eli Lilly and Company	2/22/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
Exelon Corporation	3/12/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 14a-8(i)(10)		Right	Steve Milloy
Exxon Mobil Corporation	4/2/2019	Action	14a-8(i)(10)		Left	Concerned about board diversity
Exxon Mobil Corporation	4/2/2019	Action	14a-8(i)(10) & 14a-8(i)(11)		Left	Concerned about donations to right-wing political entities
Exxon Mobil Corporation	4/2/2019	Action	14a-8(i)(10)			Concerned about climate change
Exxon Mobil Corporation	3/28/2019	Action	14a-8(i)(10)		Left	Concerned about climate change
Exxon Mobil Corporation	4/3/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	As You Sow
Exxon Mobil Corporation	4/2/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about climate change
Exxon Mobil Corporation	4/2/2019	No Action	14a-8(i)(10)	Ordinary business	Right	Concerned about radical company changes due to alarmist climate change concerns
Exxon Mobil Corporation	3/29/2019	No Action	14a-8(i)(10)	Ordinary business	Left	Concerned about climate change
Exxon Mobil Corporation	3/28/2019	No Action	14a-8(f)	Proponent failed to adequately correct proposal deficiency	Right	Steve Milloy
Exxon Mobil Corporation	3/25/2019	No Action	Withdrawn		Left	As You Sow
FedEx Corporation	6/5/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Chevedden
Ferro Corporation	2/6/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
Fitbit	3/20/2019	Action	14a-8(i)(3) & 14a-8(i)(10)		Left	Chevedden
FleetCor Technologies	4/4/2019	No Action	14a-8(e)(2)	Proposal received after deadline	Left	Chevedden
Fortive Corporation	3/13/2019	No Action	14a-8(i)(10)		Left	Chevedden
Frontier Communications Corporation	2/19/2019	No Action	14a-8(i)(7)	Ordinary business	Neutral	Concerned about loss of company value without in person shareholder meetings
General Dynamics	2/11/2019	Action	14a-8(i)(3)		Left	Chevedden
General Electric	3/6/2019	Action	14a-8(i)(3)		Unknown	NOTE: While proposal is consistent with similar left-leaning proposals, underlying documentation does not provide information on political lean
General Electric	3/5/2019	No Action	14a-8(i)(7)	Ordinary business	Neutral	Audit to recoup lost shareholder value
General Electric	3/1/2019	No Action	14a-8(f)	Proponent failed to adequately correct proposal deficiency	Neutral	Add shareholders to board

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General Electric	2/15/2019	No Action	Withdrawn	GE Committed to align with Paris Accords	Left	As You Sow
GEO Group	3/15/2019	Action	14a-8(i)(2) or 14a-8(i)(6) & 14a-8(i)(3) & 14a-8(i)(7)	Transcends ordinary business	Left	Concerned about separating minor children from their parents
GEO Group	3/15/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about separating minor children from their parents
Gilead Sciences	3/7/2019	Action	14a-8(b) and 14a-8(f) & 14a-8(i)(7)	Transcends ordinary business	Left	Supports "investment" of TCJA citing Larry Fink
Gilead Sciences	3/6/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
Goldman Sachs	3/12/2019	No Action	14a-8(i)(7)	Ordinary business	Left	As You Sow
Goldman Sachs	2/5/2019	No Action	Withdrawn		Left	Opposes Dakota Access Pipeline
Hanesbrands	2/5/2019	No Action	Withdrawn		Left	As You Sow
HCA Healthcare	2/21/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
Hecla Mining Company	3/1/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
Hess Corporation	4/11/2019	No Action	14a-8(i)(10)	Ordinary business	Left	As You Sow
HollyFrontier Corporation	2/11/2019	No Action	14a-8(e)(2)	Proposal received after deadline		SEIU
Honeywell International	3/1/2019	No Action	14a-8(i)(11)	Company already including a similar proposal in proxy materials	Left	Concerned about donations to right-wing political entities
Intel Corporation	3/15/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about LGBT rights
Invesco Ltd	3/8/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
JB Hunt Transport Services	2/14/2019	Action	14a-8(i)(7)	Ordinary business	Left	Concerned about climate change
Johnson & Johnson	2/28/2019	Action	14a-8(i)(7)	Transcends ordinary business	Left	Concerned about high healthcare costs
Johnson & Johnson	2/8/2019	Action	14a-8(i)(10)		Left	NY Comptroller: Clawback of executive compensation for misconduct
Johnson & Johnson	2/14/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about high healthcare costs
Johnson & Johnson	2/6/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
Johnson & Johnson	2/11/2019	No Action	14a-8(i)(2)	Violation of State Law	Neutral	Support mandatory arbitration to minimize class action lawsuits
JPMorgan Chase & Co	3/20/2019	Action	14a-8(i)(3) & 14a-9 & 14a-8(i)(3)		Left	Chevedden
JPMorgan Chase & Co	3/20/2019	Action	14a-8(i)(3) & 14a-9 & 14a-8(i)(3)		Left	Chevedden
JPMorgan Chase & Co	3/15/2019	No Action	Withdrawn		Left	As You Sow
JPMorgan Chase & Co	3/15/2019	No Action	Withdrawn		Left	As You Sow
JPMorgan Chase & Co	3/15/2019	No Action	Withdrawn		Left	As You Sow
JPMorgan Chase & Co	3/22/2019	No Action	14a-8(i)(7)	Ordinary business	Left	AFL-CIO
JPMorgan Chase & Co	3/19/2019	No Action	14a-8(i)(7)	Ordinary business	Neutral	Explorer the value of building a Mexican canal
JPMorgan Chase & Co	3/13/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Comply with UNGPs
JPMorgan Chase & Co	2/21/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about the cost of overdraft fees
Kaman Corporation	2/15/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden

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Kellogg Company	1/31/2019	No Action	14a-8(i)(8)(ii)		Left	Chevedden
KeyCorp	3/22/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
Leidos Holdings	2/22/2019	Action	14a-8(i)(9)		Left	Chevedden
Impinj	7/11/2019	No Action	14a-8(i)(8)(ii)	Proposal would disqualify previously elected board members	Left	Chevedden
Marathon Oil Corporation	2/21/2019	No Action	Withdrawn		Left	Concerned about climate change
Marathon Petroleum Corporation	3/8/2019	Action	14a-8(i)(3)		Left	Chevedden
Martin Marietta Materials	3/1/2019	No Action	Withdrawn		Left	Concerned about climate change
MasterCard	4/25/2019	Action	14a-8(i)(7)	Transcends ordinary business	Left	Comply with UNGPs
Mastercard	4/24/2019	Action	14a-8(i)(7) & 14a-8(i)(10)	Transcends ordinary business	Left	Concerned about gender pay gap
McDonald's Corporation	3/22/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about animal welfare
McDonald's Corporation	3/12/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about quality of supply chain (NOTE: Proposer is Harrington, known left activist)
McDonald's Corporation	3/7/2019	No Action	Withdrawn		Left	Concerned about antibiotics in beef
McDonald's Corporation	3/5/2019	No Action	Withdrawn		Left	Concerned about EEO-protected classes
McDonald's Corporation	3/5/2019	No Action	Withdrawn		Left	Concerned about "inequitable employment practices
MetLife	3/18/2019	No Action	14a-8(b) and 14a-8(f)		Neutral	Deals with issues with internal issues concerning Deloitte Mexico and the audit firm
MGE Energy	3/13/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about climate change
MGE Energy	2/6/2019	No Action	Withdrawn		Left	Concerned about climate change
Microsoft Corporation	8/6/2019	No Action	14a-8(b) and 14a-8(f)		Neutral	Deals with issues with internal issues concerning Deloitte Mexico and the audit firm
Mondeléz International	2/21/2019	No Action	Withdrawn		Left	Concerned about stock buybacks
Mondeléz International	2/21/2019	No Action	Withdrawn		Left	Clawback of executive compensation for misconduct
Mylan NV	4/30/2019	Action	14a-8(i)(1)		Left	Clawback of executive compensation for misconduct
NCR Corporation	2/15/2019	No Action	14a-8(i)(10)		Left	Chevedden
Nektar Therapeutics	3/28/2019	No Action	Withdrawn		Left	Attempt to maximize ability for leftist proposal passage
New York Community Bancorp	4/11/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 4a-8(i)(10).		Unknown	There is not enough background information to determine partisan lean
NextEra Energy	3/19/2019	No Action	14a-8(i)(11)	Company agreed to vote on identical proposal	Left	Concerned about donations to right-wing political entities
NIKE	7/16/2019	No Action	14a-8(i)(10)	Company complies with proposal	Right	Concerned about Board left-wing bias
NIKE	6/5/2019	No Action	14a-8(b) and 14a-8(f)		Neutral	Start an advertising campaign directed at 40+ demographic
Norfolk Southern Corporation	2/6/2019	Action	14a-8(c) & 14a-8(i)(3)		Left	Chevedden
Northrop Grumman Corporation	3/19/2019	Action	14a-8(i)(7) & 14a-8(i)(10)		Left	Comply with UNGPs
Northrop Grumman Corporation	3/13/2019	Action	14a-8(i)(3)		Left	Chevedden

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NTN Buzztime	4/11/2019	No Action	14a-8(i)(8)(iv)	Direct Nomination of Board Candidate	Neutral	Corporate takeover attempt
O'Reilly Automotive	2/5/2019	No Action	Withdrawn	NOTE: Withdrawn without company concessions	Left	As You Sow
PACCAR	1/28/2019	No Action	Withdrawn		Left	As You Sow
Pacific Gas and Electric Company	1/30/2019	No Action	Withdrawn		Neutral	Merge Pacific Gas and PG&E
Paycom Software	2/1/2019	No Action	14a-8(i)(8)(ii)	Proposal would disqualify previously elected board members	Left	Chevedden
PDL BioPharma	3/1/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Chevedden
PepsiCo	3/8/2019	Action	14a-8(i)(10)		Left	As You Sow
PepsiCo	2/22/2019	No Action	Withdrawn	Company published requested materials	Left	As You Sow
PepsiCo	2/14/2019	No Action	14a-8(i)(10)		Left	Chevedden
PepsiCo	1/28/2019	No Action	Withdrawn		Left	Concerned about GMOs
Pfizer	2/28/2019	Action	14a-8(i)(7)		Left	Concerned about high healthcare costs
Pfizer	2/28/2019	Action	14a-8(i)(7)		Right	Proposal supersedes negative ALEC supporting language from the previous left-wing proposal
Pfizer	2/7/2019	Action	14a-8(i)(3)		Left	Chevedden
Pfizer	2/28/2019	No Action	14a-8(i)(11)	Company already including a similar proposal in proxy materials	Left	Concerned about donations to right-wing political entities
Pfizer	3/1/2019	No Action	14a-8(i)(7)		Left	PETA
Pfizer	2/12/2019	No Action	Withdrawn		Left	NY Comptroller: Clawback of executive compensation for misconduct
PG&E Corporation	3/13/2019	Action	14a-8(i)(6) & 14a-8(i)(7)		Neutral	Merge Pacific Gas and PG&E
Phillip Morris International	1/31/2019	No Action	14a-8(i)(13)	Relates to cash dividends	Neutral	Concerned that a tobacco company is endangered with high dividend payouts
Phillips 66	3/13/2019	Action	14a-8(i)(3) & 14a-8(i)(6)		Left	Concerned about plastic pollution
Pinnacle West Capital Corporation	2/1/2019	No Action	Withdrawn	Company published requested materials	Left	As You Sow
PNM Resources	4/2/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 4a-8(i)(10).			Concerned about coal ash pollution
PNM Resources	4/2/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Neutral	Concerned that leases may be disallowed, causing costs on the PNM
PNM Resources	3/22/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Concerned about climate change
PPG Industries	2/8/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
Reliance Steel & Aluminum	4/2/2019	No Action	14a-8(i)(5)		Left	Chevedden
Rite Aid	3/29/2019	No Action	14a-8(i)(11)	Company already including a similar proposal in proxy materials	Neutral	Allos shareholders to call a special meeting
Ross Stores	3/29/2019	Action	14a-8(i)(7)		Left	Concerned about climate change

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Royal Caribbean Cruises	3/14/2019	No Action	14a-8(i)(7)		Left	Concerned about stock buybacks
Saga Communications	3/12/2019	Action	14a-8(i)(6)		Left	CalPERS
SBA Communications Corporation	2/6/2019	No Action	Withdrawn		Left	Concerned about a lack of ESG
Sempra Energy	1/31/2019	No Action	Withdrawn		Left	Concerned about climate change
Senior Housing Properties Trust	3/13/2019	No Action	14a-8(b)	Proposer does not hold proper securities	Neutral	Change proxy voting for directors
Sturm Ruger & Company	2/28/2019	No Action	Withdrawn		Left	Comply with UNGPs
Sturm Ruger & Company	2/28/2019	No Action	Withdrawn		Left	Attempt to maximize ability for leftist proposal passage
SunTrust Banks	2/5/2019	No Action	Withdrawn		Left	Comply with UNGPs
Symantec Corporation	8/5/2019	Action	14a-8(e)(2)		Left	Chevedden
Texas Instruments Corporation	2/28/2019	No Action	Withdrawn		Left	As You Sow
The AES Corporation	2/21/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
The Allstate Corporation	3/15/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Neutral	Wants Board Members to own shares
The Bank of New York Mellon Corporation	2/15/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
The Clorox Company	8/7/2019	No Action	Withdrawn		Left	Chevedden
The Coca-Cola Company	2/21/2019	Action	14a-8(i)(3) & 14a-8(i)(7) & 14a-8(i)(10)		Left	Concerned about high healthcare costs
The Procter & Gamble Company	7/15/2019	No Action	14a-8(i)(7)		Neutral	Deals with issues with internal issues concerning Deloitte Mexico and the audit firm
The Southern Company	3/13/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
The TJX Companies	4/9/2019	No Action	14a-8(i)(10)	Ordinary business	Left	Concerned about cruelty to animals
The Wendy's Company	4/10/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Comply with UNGPs
TheStreet	3/8/2019	No Action	14a-8(h)(3)		Left	Chevedden
Tractor Supply Company	3/12/2019	No Action	Withdrawn	Company published requested materials	Left	Chevedden
Trans World Entertainment Corporation	5/2/2019	No Action	14a-8(i)(8)	Direct Nomination of Board Candidate	Neutral	Board takeover attempt
Trans World Entertainment Corporation	5/2/2019	No Action	14a-8(i)(2) and 14a-8(i)(6)	Violation of State Law	Neutral	Increase quorum threshold
TransDigm Group Corporation	1/28/2019	No Action	Withdrawn	NY Comptroller engaged in lawsuit	Left	Concerned about climate change
United Technologies Corporation	3/8/2019	No Action	14a-8(h)(3)		Left	Chevedden
United Technologies Corporation	3/1/2019	No Action	14a-8(i)(10)	Company already including a similar proposal in proxy materials	Left	Chevedden
United Therapeutics Corporation	4/4/2019	No Action	14a-8(i)(8)(ii)	Proposal would disqualify previously elected board members	Left	Chevedden
Valero Energy Corporation	1/31/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Neutral	Stock split
Valero Energy Corporation	1/28/2019	No Action	Withdrawn		Left	Concerned about donations to right-wing political entities
Verizon Communications	2/15/2019	Action	14a-8(i)(7)	NOTE: Similar to a common Chevedden proposal	Left	Concerned about executive compensation
Verizon Communications	2/14/2019	Action	14a-8(i)(7)	Transcends ordinary business	Left	Concerned about executive compensation

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Verizon Communications	2/14/2019	Action	14a-8(i)(7)		Left	Concerned about executive compensation
Verizon Communications	2/19/2019	No Action	14a-8(i)(10)		Left	Concerned about a lack of a committee on social responsibility
Verizon Communications	1/30/2019	No Action	Withdrawn		Left	Wanted Verizon to confirm it "throttled data" during a wildfire
Verizon Communications	1/29/2019	No Action	14a-8(i)(7)	Ordinary business	Neutral	Give shareholders the same benefits Verizon customers get
Visa	10/11/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Concerned about a lack of ESG
Visa	10/30/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Concerned about gun safety
Walmart	4/8/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about lack of paid sick leave for hourly employees
Walmart	3/28/2019	No Action	14a-8(b) and 14a-8(f)	Proponent failed to adequately correct proposal deficiency	Left	Attempt to maximize ability for leftist proposal passage
Walmart	4/4/2019	No Action	14a-8(i)(3)		Left	Attempt to maximize ability for leftist proposal passage
Wells Fargo & Company	2/21/2019	Action	14a-8(c) & 14a-8(i)(7)		Left	Concerned about gender pay gap
Wells Fargo & Company	3/5/2019	No Action	14a-8(i)(7)	Ordinary business	Left	As You Sow
Wells Fargo & Company	2/27/2019	No Action	14a-8(i)(7)	NOTE: Proponent typically offers left proposals, but in light of Wells Fargo's bad actions, and the materially factual proposal supporting statements, proposal assigned neutral rating	Neutral	Concerned about bad actions
Wells Fargo & Company	3/1/2019	No Action	14a-8(i)(10)	Company already complies with proposal	Left	Chevedden
Wells Fargo & Company	2/27/2019	No Action	14a-8(i)(7)	Ordinary business	Left	AFL-CIO
XPO Logistics	4/4/2019	Action	14a-8(b) and 14a-8(f) & 14a-8(h)(3) & 14a-8(i)(3) & 14a-8(i)(10)		Left	SEIU
XPO Logistics	4/4/2019	Action	14a-8(i)(3)		Left	Teamsters
XPO Logistics	3/6/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about "inequitable employment practices"
Yum! Brands	3/6/2019	No Action	14a-8(i)(7)	Ordinary business	Left	Concerned about "inequitable employment practices"

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COMPANY NAME	DATE OF LETTER	ACTION/NO ACTION	REASON	EXPLANATION OF NO ACTION	ALIGNMENT	EXPLANATION OF ALIGNMENT
AbbVie Inc	3/14/2018	Action	14a-8(i)(7)			
AbbVie Inc	2/16/2018	No Action	14a-8(i)(10)	Proposal is already substantially implemented	Left	Chevedden
AECOM	12/21/2018	No Action	14a-8(i)(10)	Proposal is already substantially implemented	Left	Chevedden
Aetna Inc.	2/8/2018	No Action	14a-8(i)(6)	Proposal may cause the Company to breach an existing contractual obligation	Left	Chevedden
Alaska Air Group, Inc.	2/12/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Chevedden
Alexandria Real Estate Equities, Inc.	1/26/2018	No Action	Withdrawn	Withdrawn	Left	NYC Comptroller
Allegheny Technologies Incorporated	2/27/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that he satisfied the minimum ownership requirement	Neutral	Change location of shareholder meeting
Allergan plc	2/7/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	AFL-CIO
Alliant Energy Corporation	3/30/2018	Action	14a-8(i)(5) or 14a-8(i)(7)		Left	Political contributions disclosure
Amazon.com, Inc.	2/6/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Left	Human rights audit
Amazon.com, Inc.	4/10/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Report on food waste
Amazon.com, Inc.	3/23/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Pro-DEI
Amazon.com, Inc.	3/16/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	AFL-CIO
Amazon.com, Inc.	3/6/2018	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Climate activism
Amazon.com, Inc.	1/18/2018	No Action	14a-8(i)(7)	Proposal seeks to micromanage company	Left	Climate activism
Amazon.com, Inc.	2/23/2018	No Action	Withdrawn	Withdrawn	Left	Against using criminal records in background checks for employees
Amazon.com, Inc.	2/5/2018	No Action	Withdrawn	Withdrawn	Left	Pro-DEI
Amazon.com, Inc.	1/16/2018	No Action	Withdrawn	Withdrawn	Left	Pro-ESG
Ameren Corporation	1/22/2018	No Action	14a-8(i)(12)(iii)	proposals dealing with substantially the same subject matter were included in the Company's proxy materials for meetings held in 2017, 2016 and 2013 and that the 2017 proposal received 9.15 percent of the vote	Left	Climate activism
Ameren Corporation	2/8/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
American Airlines Group Inc.	4/2/2018	Action	14a-8(i)(9)		Left	Chevedden
American Airlines Group Inc.	3/23/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Critical of decreasing seat sizes on planes
AmerisourceBergen Corporation	1/11/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Pro-ESG
AmerisourceBergen Corporation	1/11/2018	Action	14a-8(i)(3); 14a-8(i)(7)		Left	UAW
Amgen Inc.	3/16/2018	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Left	Drug price control

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Analog Devices, Inc.	12/18/2018	No Action	Withdrawn	Withdrawn	Left	NYC Comptroller
Anthem, Inc.	3/19/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Pro-ESG
Apple Inc.	11/21/2018	Action	14a-8(i)(3)		Left	Chevedden
Apple Inc.	12/4/2018	Action	14a-8(i)(3); 14a-8(i)(7); 14a-8(i)(10)		Right	Conservative think tank
Apple Inc.	11/20/2018	No Action	14a-8(i)(12)(ii)	proposals dealing with substantially the same subject matter were included in the Company's proxy materials for meetings held in 2018 and 2014 and that the 2018 proposal received 5.56 percent of the vote	Right	Conservative non-profit
Apple Inc.	11/19/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Pay Chinese companies more to do business with them
Applied Materials, Inc.	12/21/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Pay Chinese companies more to do business with them
Applied Materials, Inc.	1/17/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Increase executive pay disclosure
Assembly Biosciences, Inc.	2/26/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Avalon Holdings Corporation	1/16/2018	No Action	14a-8(i)(8)(iv)	Proposal seeks to include a specific individual in the Company's proxy materials for election to the Company's board of directors	Neutral	Neutral
Bank of America Corporation	1/30/2018	No Action	Withdrawn	Withdrawn	Left	Human rights audit
Bank of America Corporation	1/19/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Bimini Capital Management, Inc.	3/28/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Protecting investment
Biogen Inc.	3/16/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Drug price control
Bloomin' Brands, Inc.	2/9/2018	Action	14a-8(i)(3)		Left	Corporate governance
Blue Buffalo Pet Products, Inc.	2/28/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
BorgWarner Inc.	2/9/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Chevedden
Bristol-Myers Squibb Company	3/16/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Drug price control
Bristol-Myers Squibb Company	1/22/2018	No Action	14a-8(f); 14a-8(e)(2)	Proponent failed to address compliance issues. the Company received it after the deadline for submitting proposals.	Left	Chevedden
Capital One Financial Corporation	2/21/2018	No Action	14a-8(i)(9)	shareholder could not logically vote in favor of both ratifying the Company's existing 25% ownership threshold for calling a special meeting and lowering the threshold to 10%.	Left	Chevedden

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CBS Corporation	8/22/2018	No Action	14a-8(i)(4)	proposal relates to the redress of a personal claim or grievance against the Company, and is designed to result in a benefit to the Proponent, or to further a personal interest, which is not shared by the Company's other shareholders at large	Neutral	Personal demand for compensation
Celgene Corporation	3/14/2018	Action	14a-8(b) and 14a-8(f); 14a-8(i)(3); 14a-8(i)(10)		Left	Chevedden
Cerus Corporation	4/13/2018	Action	14a-8(i)(3); 14a-8(i)(7)		Neutral	Protecting investment
CF Industries Holdings, Inc.	1/30/2018	No Action	14a-8(i)(9)	Proposal directly conflicts with management's proposal because a reasonable shareholder could not logically vote in favor of both proposals	Left	Chevedden
Chevron Corporation	2/27/2018	Action	14a-8(i)(3)		Left	Human rights audit
Chevron Corporation	3/28/2018	Action	14a-8(i)(7)		Left	Climate activism
Chevron Corporation	3/28/2018	Action	14a-8(i)(7)		Left	Climate activism
Chevron Corporation	1/30/2018	No Action	Withdrawn	Withdrawn	Left	P.E.T.A.
Chubb Limited	2/13/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support from a DTC participant sufficiently evidencing that he satisfied the minimum ownership requirement	Left	Gun control
Cisco Systems, Inc.	8/6/2018	Action	Withdrawn	Company will include the Proposal in its proxy materials	Left	Chevedden
Citigroup Inc.	1/31/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Chevedden
Citigroup Inc.	3/6/2018	Action	14a-8(i)(5) or 14a-8(i)(7)		Left	Lobbying disclosure
Citigroup Inc.	3/7/2018	Action	14a-8(i)(5); 14a-8(i)(7)		Left	AFL-CIO
Citigroup Inc.	12/17/2018	No Action	Withdrawn	Withdrawn	Left	anti-arbitration/NDA's
Cognizant Technology Solutions Corporation	4/2/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Chevedden
Cognizant Technology Solutions Corporation	3/30/2018	Action	14a-8(i)(3)		Left	Chevedden
Comcast Corporation	2/26/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Right	Against anti-conservative bias
Comcast Corporation	3/13/2018	No Action	14a-8(i)(6)	the Company lacks the power or authority to implement the Proposal	Left	Chevedden
Comcast Corporation	2/28/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Request for in-person shareholder meeting in addition to online
Comcast Corporation	2/27/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
Computer Task Group, Incorporated	4/17/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve amendments to the Company's certificate of incorporation to provide for the annual election of directors	Left	Enhanced board oversight

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CoreCivic, Inc.	1/2/2018	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	anti-private prisons
Costco Wholesale Corporation	11/16/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2019 annual meeting with an opportunity to approve an amendment to the Company's articles of incorporation to provide for the annual election of directors	Left	Chevedden
CSX Corporation	2/8/2018	No Action	Withdrawn	Withdrawn	Left	Paris agreement alignment
CVS Health Corporation	2/5/2018	No Action	Withdrawn	Withdrawn	Left	Chevedden
CytRx Corporation	6/26/2018	Action	14a-8(e)(2)		Left	Enhance board oversight
CytRx Corporation	6/26/2018	Action	14a-8(e)(2); 14a-8(i)(2) and/or 14a-8(i)(6); 14a-8(i)(7)		Left	Enhance board oversight
CytRx Corporation	6/26/2018	No Action	14a-8(e)	Proposal submitted after deadline	Left	Enhance board oversight
CytRx Corporation	6/26/2018	No Action	14a-8(i)(1)	Proposal is improper subject for shareholder action under applicable state law	Left	Enhance board oversight
CytRx Corporation	6/26/2018	No Action	14a-8(i)(1); 14a-8(i)(2) and 14a-8(i)(8);	Proposal is improper subject for shareholder action under applicable state law. Proposal could, if implemented, disqualify previously-elected directors from completing their terms on the board	Left	Enhance board oversight
CytRx Corporation	6/26/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Enhance board oversight
Delta Air Lines, Inc	3/28/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Critical of decreasing seat sizes on planes
Delta Air Lines, Inc	3/12/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Chevedden
Discover Financial Services	2/16/2018	Action	14a-8(i)(3)		Left	Chevedden
Dominion Energy, Inc.	12/17/2018	No Action	14a-8(f)	Proponent failed to address compliance issues	Neutral	
DTE Energy Company	2/2/2018	Action	14a-8(b) and 14a-8(f); 14a-8(i)(6); 14a-8(i)(7)		Left	Climate activism
DTE Energy Company	12/18/2018	No Action	14a-8(e)(2)	Proposal submitted after deadline	Left	Climate activism
DTE Energy Company	12/18/2018	No Action	14a-8(e)(2)	Proposal submitted after deadline	Left	Pro-ESG/Climate activism
DTE Energy Company	2/8/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Pro-ESG/Climate activism
DTE Energy Company	1/25/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
Duke Energy Corporation	1/9/2018	No Action	Withdrawn	Withdrawn	Left	Lobbying disclosure

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Duke Energy Corporation	2/14/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve an amendment to its certificate of incorporation to reduce the 80% requirement in Article Seventh of the Company's certificate to a simple-majority requirement.	Left	Chevdedden
Dunkin' Brands Group, Inc.	2/22/2018	No Action	14a-8(i)(5)	Proposal relates to operations that account for less than 5 percent of the Company's total assets at the end of its most recent fiscal year, and for less than 5 percent of its net earnings and gross sales for its most recent fiscal year	Left	Climate activism
eBay Inc	2/26/2018	No Action	14a-8(i)(9)	a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 25% ownership threshold for calling a special meeting and lowering the threshold to 10%	Left	Chevdedden
eBay Inc.	3/29/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Diversity audit
eBay Inc.	3/6/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Enhance executive oversight
Ecolab Inc	2/2/2018	Action	14a-8(i)(3)		Left	Chevdedden
Edgewell Personal Care Company	10/15/2018	No Action	Withdrawn	Withdrawn	Left	California State Teachers' Retirement System
Edwards Lifesciences Corporation	1/16/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Chevdedden
Eli Lilly and Company	1/26/2018	Action	14a-8(i)(10)		Left	P.E.T.A.
Eli Lilly and Company	3/2/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Drug price control
Eli Lilly and Company	3/2/2018	Action	14a-8(i)(5) or 14a-8(i)(7)		Left	Lobbying disclosure
Eli Lilly and Company	1/8/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve amendments to its articles of incorporation that, if approved, will remove all supermajority voting requirements in the Company's articles of incorporation and bylaws that are applicable to the Company's common stockholders	Left	Chevdedden
Entergy Corporation	3/14/2018	Action	14a-8(i)(7)		Left	Climate activism
EOG Resources, Inc.	2/26/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
Express Scripts Holding Company	3/7/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Improve cyber security
Express Scripts Holding Company	1/16/2018	No Action	Withdrawn	Withdrawn	Left	Chevdedden

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Exxon Mobil Corporation	3/20/2018	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Racial/gender audit
Exxon Mobil Corporation	2/14/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that she satisfied the minimum ownership requirement	Left	Racial equity audit
Exxon Mobil Corporation	2/13/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
Exxon Mobil Corporation	3/23/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Climate activism
Facebook, Inc.	2/26/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Left	Pro-DEI
FedEx Corporation	7/3/2018	Action	14a-8(i)(1), 14a-8(i)(2) or 14a-8(i)(6)		Left	Chevedden
FedEx Corporation	6/28/2018	No Action	14a-8(f)	Proponents appear to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that they satisfied the minimum ownership requirement	Left	Against affiliation with conservative companies/organizations
First Solar, Inc.	3/12/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Human rights audit
Ford Motor Company	2/6/2018	Action	14a-8(i)(11)		Left	Chevedden
Ford Motor Company	1/2/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Employee lunch audit
Franklin Resources, Inc.	12/4/2018	No Action	14a-8(i)(9)	a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 25% ownership threshold for calling a special meeting and lowering the threshold to 15%	Left	Chevedden
General Electric Company	3/1/2018	Action	14a-8(i)(4)		Left	Increased shareholder influence
General Electric Company	1/2/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Left	Against engagement with Trump admin
General Electric Company	1/3/2018	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposa	Left	Coporate governance
General Electric Company	1/2/2018	No Action	Withdrawn	Withdrawn	Left	NYC Comptroller/Lobbying disclosure
General Motors Company	4/18/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Climate activism
Gilead Sciences, Inc	2/15/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism

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Government Properties Income Trust	2/20/2018	No Action	14a-8(b)	the Proponent holds securities that are entitled to vote only on certain matters, which do not include the subject of the Proposal	Left	Corporate governance
Hawaiian Holdings, Inc.	2/6/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that he satisfied the minimum ownership requirement	Left	Climate activism
HCA Healthcare, Inc	1/23/2018	No Action	14a-8(i)(10)	board has adopted a proxy access bylaw that addresses the Proposal's essential objective	Left	Chevedden
Hospitality Properties Trust	3/23/2018	Action	14a-8(b) or 14a-8(i)(1); 14a-8(c); 14a-8(i)(2) or 14a-8(i)(6); 14a-8(i)(3); 14a-8(i)(4)(i)		Left	Corporate governance
Hospitality Properties Trust	3/20/2018	Action	14a-8(b), 14a-8(i)(1) or 14a-8(i)(2)		Left	NYC Comptroller
Host Hotels & Resorts, Inc.	2/28/2018	Action	14a-8(i)(3)		Left	Pro-ESG
Huron Consulting Group Inc.	2/1/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Neutral	Accounting concern
Illumina, Inc.	2/1/2018	No Action	14a-8(i)(8)(ii)	Proposal, if implemented, could disqualify directors previously elected from completing their terms on the board	Left	Chevedden
Intel Corporation	3/16/2018	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Chevedden
International Business Machines Corporation	1/17/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden
iRobot Corporation	2/9/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve amendments to the Company's certificate of incorporation to provide for the annual election of directors	Left	Chevedden
ITT Inc.	2/22/2018	No Action	14a-8(i)(9)	implemented the Proposal a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 35% ownership threshold for calling a special meeting and lowering the threshold to 10%	Left	Chevedden
JetBlue Airways Corporation	1/23/2018	No Action	14a-8(i)(10)	board has adopted a proxy access bylaw that addresses the Proposal's essential objective	Left	Chevedden
Johnson & Johnson	2/2/2018	Action	14a-8(i)(7)		Left	Philadelphia pension fund
Johnson & Johnson	1/29/2018	No Action	14a-8(i)(3)	a proposal that seeks no specific action, but merely purports to express shareholders' views, is inconsistent with the purposes of rule 14a-8 and may be excluded from companies' proxy materials	Left	End sale of opioid pain medication (Duragesic)
Johnson & Johnson	1/31/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
JPMorgan Chase & Co.	3/30/2018	Action	14a-8(b) and 14a-8(f)		Left	Chevedden
JPMorgan Chase & Co.	3/29/2018	Action	14a-8(d); 14a-8(i)(7)		Left	Human rights audit
JPMorgan Chase & Co.	3/30/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Pro-DEI

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JPMorgan Chase & Co.	3/30/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
JPMorgan Chase & Co.	2/28/2018	No Action	14a-8(i)(7)	Proposal relates to contributions to specific types of organizations a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 20% ownership threshold for calling a special meeting and lowering the threshold to 10% the Company has substantially implemented the Proposal	Right	Conservative think tank
JPMorgan Chase & Co.	2/26/2018	No Action	14a-8(i)(9)		Left	Chevedden
Laboratory Corporation of America Holdings	2/15/2018	No Action	14a-8(i)(10)		Left	P.E.T.A.
Lincoln National Corporation	3/29/2018	Action	14a-8(i)(3); 14a-8(i)(8)		Left	Chevedden
Mallinckrodt plc	3/7/2018	No Action	Withdrawn	Withdrawn	Left	Anti-opiod sales
McDonald's Corporation	2/26/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Left	Pro-DEI
McDonald's Corporation	3/9/2018	No Action	Withdrawn	Withdrawn	Left	anti-antibiotics in pork and beef
McDonald's Corporation	3/2/2018	No Action	Withdrawn	Withdrawn	Left	Human rights audit
MetLife, Inc.	4/16/2018	Action	14a-8(i)(3)		Left	Chevedden
Nasdaq, Inc.	2/2/2018	Action	14a-8(i)(3)		Left	Chevedden
Navidea Biopharmaceuticals, Inc.	5/11/2018	No Action	14a-8(c)	each stockholder may submit no more than one proposal for each particular stockholders' meeting	Left	Corporate governance
Navient Corporation	3/20/2018	No Action	Withdrawn	Withdrawn	Left	NYC Comptroller
Navient Corporation	4/26/2018	No Action	withdrawn	Proposal has been included in the Company's 2018 proxy materials a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 25% ownership threshold for calling a special meeting and lowering the threshold to 10%	Left	Student loans
NetApp, Inc.	6/26/2018	No Action	14a-8(i)(9)		Left	Chevedden
New York Community Bancorp, Inc	2/23/2018	No Action	Withdrawn	Withdrawn	unknown	Not enough background information to determine partisan lean
NextEra Energy, Inc.	3/30/2018	Action	14a-8(i)(7)		Left	Lobbying disclosure
NIKE, Inc.	6/22/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	AFL-CIO
Northrop Grumman Corporation	2/9/2018	Action	14a-8(i)(3)		Left	Chevedden
Occidental Petroleum Corporation	1/30/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden
Ohio Laborers' Fringe Benefits Programs	3/8/2018	Action	14a-8(i)(3); 14a-8(i)(7)		Left	Union pension fund
Parker-Hannifin Corporation	7/26/2018	No Action	Withdrawn	Withdrawn	Left	NYC Comptroller
PayPal Holdings, Inc	3/9/2018	No Action	14a-8(i)(2) or 14a-8(i)(6)	implementation of the Proposal would cause the Company to violate state law and therefore the Company would lack the power or authority to implement the Proposal	Left	Chevedden
PayPal Holdings, Inc	3/6/2018	No Action	14a-8(i)(7)	Proposal seeks to micromanage the Company	Left	Climate activism

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PepsiCo, Inc.	2/6/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
Pfizer Inc	12/20/2018	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposal that will be included in the Company's 2019 proxy materials	Left	Chevedden
Pfizer Inc.	1/11/2018	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposal that will be included in the Company's 2018 proxy materials	Left	Philadelphia pension fund
Pfizer Inc.	2/12/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
Pfizer Inc.	3/1/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Drug price control
Pfizer Inc.	1/16/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden
PNM Resources, Inc.	3/28/2018	Action	14a-8(i)(10)		Left	Climate activism
PNM Resources, Inc.	3/23/2018	Action	14a-8(i)(3); 14a-8(i)(10)		Left	Corporate governance
PNM Resources, Inc.	3/30/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Climate activism
PNM Resources, Inc.	3/20/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Climate activism
PPG Industries, Inc.	1/23/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve amendments to the Company's articles of incorporation and bylaws to provide for the annual election of directors	Left	Chevedden
Raytheon Company	2/12/2018	Action	14a-8(i)(10)		Left	Chevedden
RE/MAX Holdings, Inc.	2/26/2018	No Action	14a-8(f)	Proponent appears not to have responded to the Company's request for documentary support indicating that the Proponent has satisfied the minimum ownership requirement	Left	Pro-ESG
Red Hat, Inc.	6/12/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
RH	5/11/2018	No Action	14a-8(i)(7)	Proposal seeks to micromanage the Company	Left	P.E.T.A.
Rite Aid Corporation	4/23/2018	Action	14a-8(i)(7); 14a-8(i)(10)		Left	Pro-ESG
Rite Aid Corporation	4/17/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
Ross Stores, Inc.	2/13/2018	No Action	Withdrawn	Withdrawn	Left	Humane Society
salesforce.com, inc.	4/4/2018	Action	14a-8(e)(2)		Left	Chevedden
Sears Holdings Corporation	2/9/2018	Action	14a-8(i)(3)		Left	Humane Society
SeaWorld Entertainment, Inc.	4/23/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	P.E.T.A.
Senior Housing Properties Trust	2/20/2018	No Action	14a-8(b)	Proponent holds securities that are entitled to vote only on certain matters, which do not include the subject of the Proposal	Left	Union

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Skyworks Solutions, Inc.	3/23/2018	No Action	14a-8(i)(9)	a reasonable shareholder could not logically vote in favor of both ratifying the Company's existing 25% ownership threshold for calling a special meeting and lowering the threshold to 10%	Left	Chevedden
Sprint Corporation	8/1/2018	No Action	14a-8(e)(2)	Proposal recieved after deadline	Left	Chevedden
Starbucks Corporation	1/4/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Supporting statement criticizes support for left-wing organizations
State Street Corporation	3/5/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden
T. Rowe Price Group, Inc.	1/10/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
T. Rowe Price Group, Inc.	1/17/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve amendments to its charter that, if approved, will remove the only supermajority voting requirement in the Companv's charter and b/laws	Left	Chevedden
Tapestry, Inc.	7/26/2018	No Action	Withdrawn	Withdrawn	Left	Humane Society
Tapestry, Inc.	7/24/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
Texas Instruments Incorporated	1/26/2018	Action	14a-8(i)(10)		Left	Gender audit
Textron Inc	2/7/2018	Action	14a-8(i)(8)		Left	Chevedden
The AES Corporation	1/2/2018	No Action	14a-8(f)	Praxis Value Index Fund and Robeco both appear to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that they satisfied the minimum ownership requirement	Left	Climate activism
The AES Corporation	1/8/2018	No Action	Withdrawn	Withdrawn	Left	NY State pension fund/Alignment with Paris agreement
The Allstate Corporation	1/17/2018	No Action	14a-8(i)(1)	improper subject for shareholder action under applicable state law	Neutral	Enhance director responsibility/investment
The Boeing Company	1/12/2018	Action	14a-8(i)(3)		Left	Chevedden
The Boeing Company	1/12/2018	Action	14a-8(i)(3)		Left	Chevedden
The Boeing Company	1/12/2018	Action	14a-8(i)(3)		Left	Chevedden
The Boeing Company	1/9/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	relates to decisions relating to the location of the Company's aircraft-production facilities
The Boeing Company	1/9/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	relates to decisions relating to the location of the Company's aircraft-production facilities
The Cato Corporation	3/29/2018	No Action	14a-8(i)(10)	Company has substantially implemented the Proposal	Left	Pro-DEI
The Clorox Company	7/6/2018	No Action	Withdrawn	Withdrawn	Left	Chevedden
The Coca-Cola Company	1/24/2018	No Action	Withdrawn	Withdrawn	Right	Conservative think tank
The Goldman Sachs Group, Inc.	3/12/2018	Action	14a-8(i)(5)		Left	Lobbying disclosure
The Goldman Sachs Group, Inc.	1/29/2018	No Action	Withdrawn	Withdrawn	Right	Conservative think tank
The Goldman Sachs Group, Inc.	3/12/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Human rights audit
The Goodyear Tire & Rubber Company	1/19/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden

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The Hershey Company	2/14/2018	No Action	Withdrawn	Withdrawn	Left	Human rights audit
The Home Depot, Inc.	3/22/2018	No Action	14a-8(i)(11)	e Proposal is substantially duplicative of a previously submitted proposal	Left	Lobbying disclosure
The Home Depot, Inc.	3/21/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	P.E.T.A.
The Home Depot, Inc.	2/13/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Conservative think tank
The Interpublic Group of Companies, Inc.	1/29/2018	No Action	Withdrawn	Withdrawn	Left	Chevedden
The Kroger Co.	4/4/2018	No Action	14a-8(i)(11)	Proposal is substantially duplicative of a previously submitted proposal that will be included in the Company's 2018 proxy materials	Left	Chevedden
The Manitowoc Company, Inc.	12/17/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that he satisfied the minimum ownership requirement	Left	Chevedden
The Middleby Corporation	3/23/2018	Action	14a-8(i)(7)		Left	Climate activism
The Progressive Corporation	1/25/2018	No Action	Withdrawn	Withdrawn	Left	Gender equity audit
The TJX Companies, Inc.	4/11/2018	Action	14a-8(i)(10)		Left	Anti-prison labor
The TJX Companies, Inc.	4/16/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Animal rights
The TJX Companies, Inc.	3/1/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
The TJX Companies, Inc.	2/22/2018	No Action	Withdrawn	Withdrawn	Left	Pro-ESG
The Travelers Companies, Inc.	2/7/2018	No Action	Withdrawn	Withdrawn	Left	Lobbying disclosure
The Western Union Company	1/25/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
The Western Union Company	3/1/2018	No Action	14a-8(i)(10)	board has approved, and will submit for a shareholder vote at the Company's 2018 annual meeting, an amendment to reduce the threshold for calling a special meeting to 10% of the Company's outstanding capital stock held in a net long position continuously for at least one year	Left	Chevedden
Time Warner Inc.	3/13/2018	No Action	14a-8(f)	Proponent appears to have failed to supply, within 14 days of receipt of the Company's request, documentary support sufficiently evidencing that he satisfied the minimum ownership requirement	Left	Chevedden
Time Warner Inc.	3/13/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Right	Critical of CNN's anti-Trump bias
Tractor Supply Company	2/5/2018	No Action	Withdrawn	Withdrawn	Left	Climate activism
TravelCenters of America LLC	3/14/2018	Action	14a-8(b), 14a-8(i)(1) or 14a-8(i)(2)		Left	Union
Twenty-First Century Fox, Inc.	8/27/2018	No Action	14a-8(i)(6)	may cause the Company to breach an existing contractual obligation	Left	Aiming to diminish Murdoch family's control
Twitter, Inc.	4/2/2018	Action	14a-8(i)(10)		Left	Pro-ESG
Union Pacific Corporation	2/13/2018	Action	14a-8(i)(3)		Left	Chevedden
United Continental Holdings, Inc.	4/13/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	NYC Comptroller
United Continental Holdings, Inc.	3/23/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Neutral	Concerned over shrinking plane seat sizes

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United Technologies Corporation	2/14/2018	No Action	14a-8(i)(10)	Company will provide shareholders at its 2018 annual meeting with an opportunity to approve an amendment to eliminate Article Ninth of the Company's certificate of incorporation	Left	Chevedden
Unitil Corporation	1/30/2018	No Action	14a-8(i)(8)(ii)	could, if implemented, disqualify directors previously elected from completing their terms on the board	Left	Corporate governance
Verizon Communications Inc	3/8/2018	Action	14a-8(i)(3)		Left	Corporate governance
Verizon Communications Inc	3/7/2018	Action	14a-8(i)(5) and 14a-8(i)(7)		Neutral	Increase cyber security
Verizon Communications Inc	1/4/2018	No Action	14a-8(e)(2)	Company received Proposal after the deadline for submitting proposals	Left	Chevedden
Verizon Communications Inc	3/6/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Climate activism
Walgreens Boots Alliance, Inc.	11/13/2018	Action	14a-8(i)(3)		Left	Chevedden
Walgreens Boots Alliance, Inc.	11/13/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Pro-ESG
Walgreens Boots Alliance, Inc.	11/20/2018	No Action	14a-8(i)(7)	not sufficiently significant to the Company's business operations	Left	Critical of opioid sales
Walgreens Boots Alliance, Inc.	11/20/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters	Left	Chevedden
Walmart Inc.	4/11/2018	Action	14a-8(i)(7)		Left	Racial/gender equity audit
Walmart Inc.	4/13/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters. would affect the conduct of ongoing litigation relating to the subject matter of the Proposal to which the Company is a party	Left	Gender equity audit
Walmart Inc.	3/8/2018	No Action	14a-8(i)(7)	Does not transcend ordinary business matters.	Neutral	Concern over engineering integrity of products
Weibull, Inc	1/17/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Chevedden
Wells Fargo & Company	3/1/2018	Action	Withdrawn	Company will include the Proposal in its proxy materials	Left	NYC Comptroller
Wells Fargo & Company	3/6/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Human rights audit
Wells Fargo & Company	1/23/2018	No Action	14a-8(i)(10)	the Company has substantially implemented the Proposal	Left	Pro-ESG activist investor
Xcel Energy Inc.	2/12/2018	No Action	Withdrawn	Withdrawn	Left	Lobbying disclosure
Yum! Brands, Inc.	2/27/2018	No Action	Withdrawn	Withdrawn	Left	Enhance paid family leave